

WOMEN CELL REPORT – 2022-23

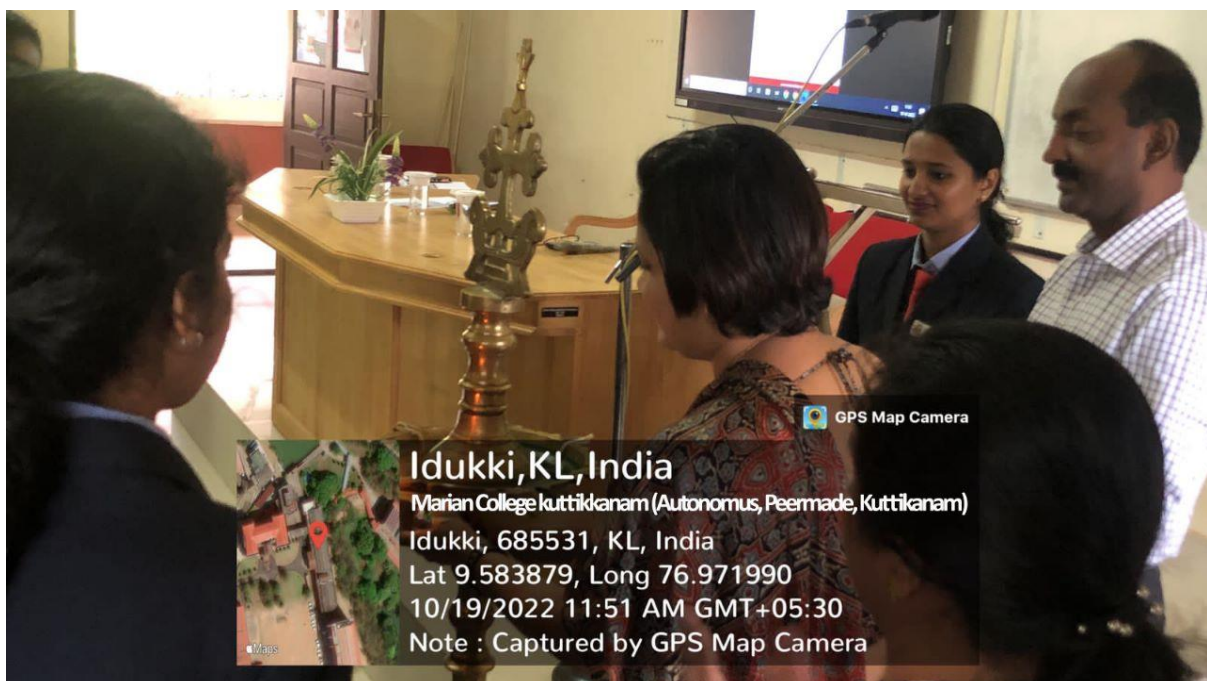
INAUGURATION OF WOMENCELL ACTIVITIES 2022-2023

19th October 2022

‘A woman is a full circle. Within her is the power to create, nurture and to transform. Marian has accepted this truth and to make this true it has developed a functional unit for women known as the Marian women cell. It is a unit to protect women from all sorts of injustice and discrimination against women of any nature, directly or indirectly.

The official inauguration of Marian women cell for the year 2022-2023 was conducted on 19th October, Wednesday at 11:30 am. The inauguration was done by Prof Dr Ajimon George, the Principal of Marian College. The Chief Guest of the occasion was Mrs Sreeja Shyam, journalist and news reader. Women cell coordinators – Ms Claris Annie John, Ms Misheal Tomy and Ms Princy Sebastian and the women cell representatives from various departments attended the program.

Chief Guest of the event, Ms Sreeja Shyam has delivered the keynote address on the topic ‘Break the bias’. It has motivated and made the audience more confident. She talked about her on life experience which was very inspiring and one thing she pointed out is that you should be able to earn money for your own, to buy things for your parents, and never beg anyone for that. Even though women empowerment topics are arising, still there is bias, we should be able to break that bias and rise.



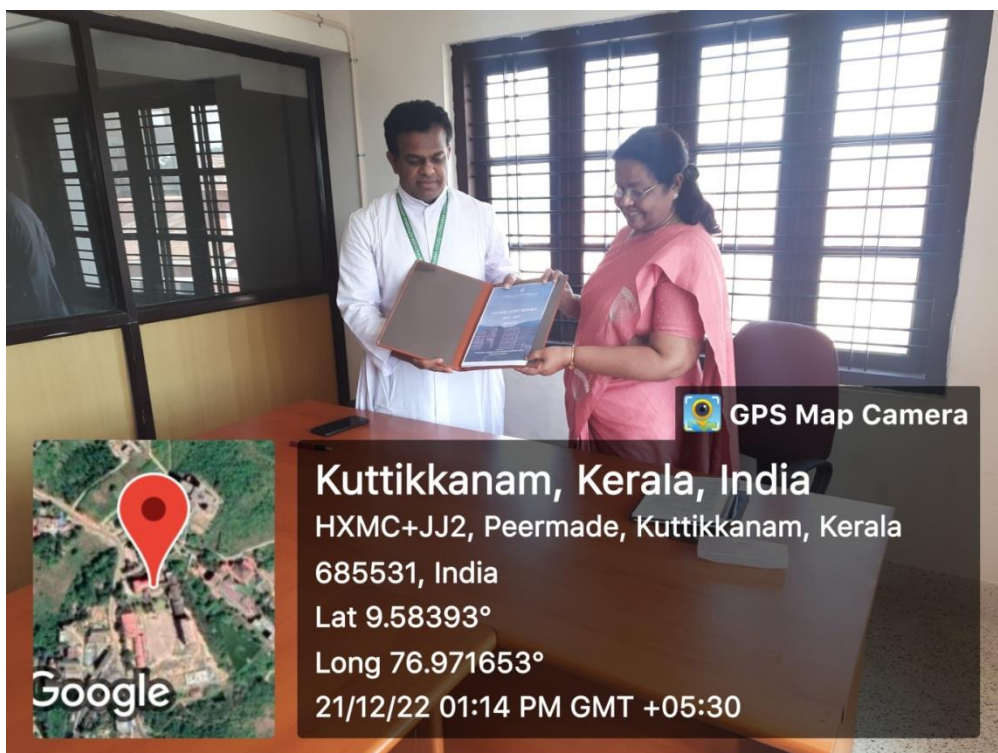
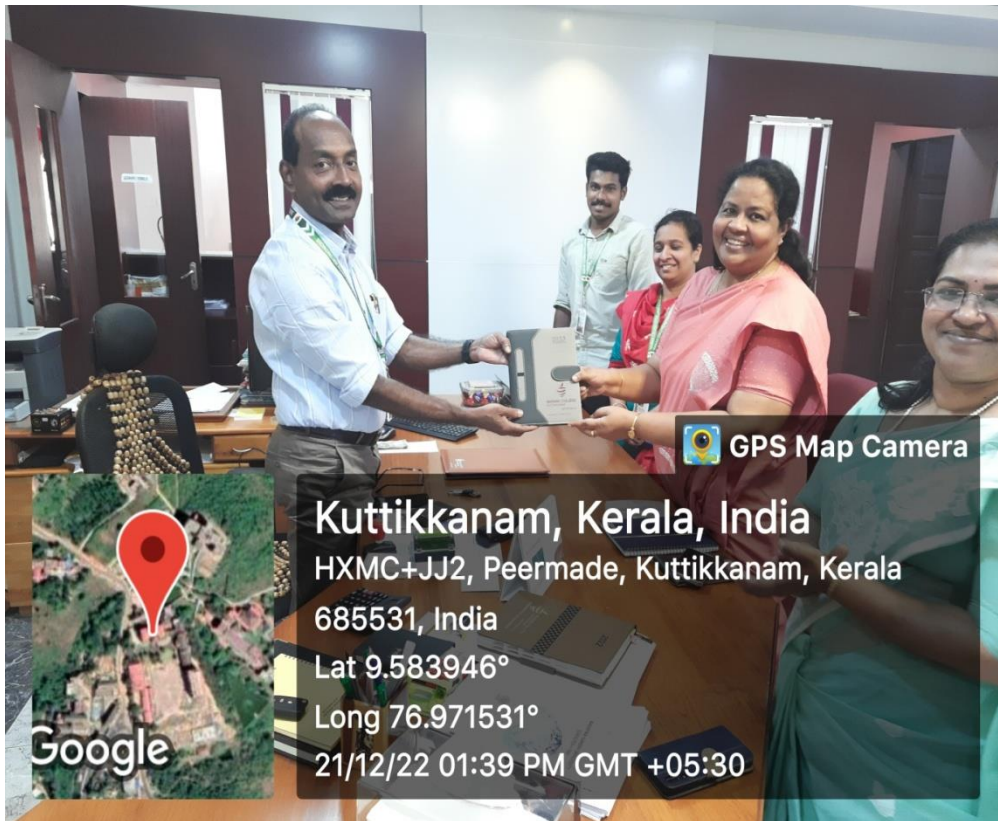


GENDER AUDIT

Women Cell organised a gender audit in Marian Campus from 19/12/2022 to 20/12/2. Dr. Kochurani Joseph, was the external auditor. The audit procedure consisted the following.

1. **Document Analysis**— Documents verification of last five years with regard to gender divisions in enrolments, results, placements, student and faculty achievements, Assessment of gender components in curriculum and research projects etc
2. **Survey with Structured Questionnaires:** For quantitative data, survey was conducted separately for students, teaching and non-teaching staff, members of governing body, administration, councils etc and its analysis is done
3. **Internal Consultation/Focus Group Discussions:** In depth discussion was conducted by auditing team with principal members of governing body, leadership bodies like student council, members of both teaching and non-teaching staff, representatives of associations like NSS, NCC, gender equity cell and students. Discussion with focus groups on gender sensitization programmes in the campus to check how far Campus is gender friendly including infrastructures
4. **Visits by Auditing Team** – The team visited the premises to check the gender friendly premises, hostels etc to ascertain gender equity in the campus


5. **Case Studies** – Case Studies were taken from faculty and students for qualitative assessments by secondary data available and anthropological observation of reliable outcomes. This research approach that is used to generate an in-depth, multi-faceted understanding of a complex issue in its real-life context.
6. **Exit Meeting:** Submission of gender audit report by the auditing committee in the exit meeting.



SKILLERA 2022-23

Women Cell is organising an on-going skill training programme named Skillera 2022-23 for Marian Students with the aim to enhance their self esteem and self confidence. The training includes;

- Certificate Course on First Aid
- Certificate Course on Stitching and Embroidery
- Certificate Course on Self Defence
- Driving Training.




MARIAN COLLEGE
KUTTIKANAM
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SKILLERA

2022-23


Organized by
Women Cell in association with the
Extension Department



Certificate Course on
First Aid



Certificate Course on
Stitching and Embroidery



Certificate Course on
Self Defence



Driving Training

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SALUTING WOMEN ENTREPRENEURS IN KUTTIKKANAM

In connection with International Women's Day, March 08 2023, Women Cell organised a program titled 'Penkaruthu'- to salute the women entrepreneurs in Kuttikkanam locality. Prof. Dr. Ajimon George, Principal inaugurated the program and Dr. Rajimol A, Vice Principal delivered felicitation. Nine women entrepreneurs in Kuttikkanam locality participated and the Women Cell saluted and acknowledged them. Representatives from guests shared their life experience being a women entrepreneur.

