
PROGRAMME SPECIFIC OUTCOMES (PSOs) & COURSE OUTCOMES (COs)

Department Name: SCHOOL OF SOCIAL WORK

Programme Name: BACHELOR OF SOCIAL WORK

Programme Specific Outcomes (PSOs)

At the completion of BSW programme a graduate will be able to;

PSO1	Demonstrate ethical and professional behaviour in practice settings by identifying oneself as a professional social worker for generalist practice
PSO2	Analyse social realities through an interdisciplinary perspective enabling holistic social work practice
PSO3	Apply social work methods for generalist practice
PSO4	Apply engagement, assessment, intervention, and evaluation skills in the Practice of social work with Individuals, Families, Groups, Organizations, and Communities
PSO5	Engage diversity and respond to different contexts/fields of practice.

COURSE OUTCOMES (COs)

Course Code	Title of Courses	Course Outcomes (Cos)
UCE2201	ENGLISH FOR UNDER GRADUATES	UCE2201.1 Identify the speech sounds of English and articulate them correctly UCE2201.2 Use appropriate words and expressions in speech and writing. UCE2201.3 Demonstrate their awareness of English grammar

		<p>UCE2201.4 Revise and correct erroneous sentences</p> <p>UCE2201.5 Interpret and evaluate functional, fictional and non-fictional reading texts.</p>
USW2201	INTRODUCTION TO SOCIAL WORK	<p>USW2201. 1 Demonstrate ethical and professional behaviour in practice settings based upon principles and values of social work.</p> <p>USW2201. 2 Integrate the basic concepts of social work in different social contexts.</p> <p>USW2201. 3 Adopt appropriate models of social work to work with different service users.</p> <p>USW2201. 4 Apply suitable methods of social work in respect to the context of practice.</p> <p>USW2201. 5. Demonstrate the role of Social Worker in various practice setting.</p>
USW2202	ECONOMICS FOR SOCIAL WORK PRACTICE	<p>USW2202:1 Appraise the social situation in the light of basic economics concepts.</p> <p>USW2202:2 Critically evaluate the causes and consequences of different economic activities and conditions.</p> <p>USW2202:3 Apply the economic theories in the field of social work for the development.</p> <p>USW2202:4 Adopt the indicators to assess the human development and welfare</p> <p>USW2202:5 Apply social work methods in understanding and solving economic problems</p>
USW2203	SOCIOLOGY FOR SOCIAL WORK PRACTICE	<p>USW 2203.1: Apply the nature, scope and subject matter of Sociology for scientific understanding of society</p> <p>USW 2203.2: Evaluate the contemporary social problems and the causes that produce these problems</p> <p>USW 2203.3: Propose solutions to the problems in social institutions</p>

		<p>USW 2203.4: Analyze various social phenomena through the lens of different sociological theoretical perspectives</p> <p>USW 2203.5: Apply sociological knowledge in Social Work practice</p>
USW2204	FIELD EDUCATION AND PRACTICUM LAB -1	<p>USW2204:1-Develop professional linkages with social work/welfare organizations/Projects for addressing people's needs.</p> <p>USW2204:2-Develop professional attitude, qualities and ethics required for a professional social worker</p> <p>USW2204:3-Demonstrate the role of professional social worker in different settings.</p> <p>USW2204:4-Develop rapport and collect primary and secondary data from the community and agency setting</p> <p>USW2204:5-Proficiently communicate oral and written information that reflects professional social work skills</p>
UCE2202	WRITING FOR ACADEMIC PURPOSES	<p>UCE2202.1 Compose effective thesis statements, body paragraphs and conclusions</p> <p>UCE2202.2 Paraphrase information from outside sources effectively and accurately</p> <p>UCE2202.3 Summarize information from academic sources, distinguishing between main ideas and details</p> <p>UCE2202.4 Apply the conventions of APA documentation</p> <p>UCE2202.5 Write academic essays using appropriate shaping strategies.</p>
USW2205	GENERAL PSYCHOLOGY	<p>USW2205.1 Integrate basic concepts of human psychology to social Work practice</p> <p>USW2205.2 Apply the theories of motivation and intelligence in a given context.</p> <p>USW2205.3 Choose suitable theories of human psychology to understand psychosocial problems</p> <p>USW2205.4. Demonstrate skills in providing psycho-education</p> <p>USW2205.5 Develop appropriate strategies to help the service users to manage their conflict & stress.</p>

<p>USW2206</p>	<p>HUMAN GROWTH AND DEVELOPMENT</p>	<p>USW2206.1. Analyse the bio-psycho-social and cultural factors influences human growth and development</p> <p>USW2206.2 Illustrate developmental tasks and hazards in the different stages of lifespan</p> <p>USW2206.3 Integrate the theories of development to assess the problems of individuals</p> <p>USW2206.4 Examine the role of significant people in each stages of development</p> <p>USW2206.5 Design intervention plan to address the developmental problems.</p>
<p>USW2207</p>	<p>WORK WITH INDIVIDUALS AND GROUPS</p>	<p>USW2207:1 Demonstrate ethical and professional behavior based on principles and values of the helping process in working with individuals and groups.</p> <p>USW2207:2 Integrate the knowledge of group development, group dynamics and group models into Social Work practice with groups.</p> <p>USW2207:3 Demonstrate skills in exploration, engagement, assessment and planning of given cases.</p> <p>USW2207:4 Apply knowledge of the helping process in intervention, evaluation, termination and recording.</p> <p>USW2207:5 Demonstrate various roles of a social worker in Social Work practice with Individuals and Groups</p>
<p>USW2208</p>	<p>WORK WITH COMMUNITIES</p>	<p>USW 2208 1: Integrate the models and approaches of community organization in different community settings.</p> <p>USW 2208 2: Demonstrate the roles and skills of community social worker in different contexts.</p> <p>USW 2208 3: Critically evaluate the agencies working for the community development in India.</p> <p>USW 2208 4: Assess the needs and problems of the community by the usage of appropriate tools and methods.</p> <p>USW 2208 5: Apply the process of community organization and social action for social change and development.</p>

<p>USW2209</p>	<p>THEORY AND PRACTICE OF COUNSELLING</p>	<p>USW2209.1 Distinguish between counseling and other overlapping concepts - Psychotherapy, case work and guidance. USW2209.2 Apply appropriate theories and approaches in counseling practice in various situations USW2209.3 Demonstrate the process and phases of counseling USW2209.4 Apply the basic techniques and skills involved in counseling in a practical setting USW2209.5 Demonstrate the counseling procedures to be followed in different fields</p>
<p>USW2210</p>	<p>GANDHIAN PHILOSOPHY AND SOCIAL WORK</p>	<p>USW2210.1 Critically evaluate Gandhian Social Thoughts to the fields of Social Work USW2210.2 Apply Gandhian views on economics and industry to the fields of Social Work USW2210.3 Compare Gandhian educational thought to the contemporary education system USW2210.4 Apply Gandhian approach to rural development in the community setting USW2210.5 Evaluate current social phenomena in the light of Gandhian thoughts</p>
<p>USW2211</p>	<p>LEGAL INFORMATION FOR SOCIAL WORK PRACTICE</p>	<p>USW2211.1 Apply the knowledge of Indian polity in social work practice USW2211.2 Devise intervention strategies in the frame of appropriate agency/protective mechanisms to channelize the legal issues of the citizen USW2211.3 Demonstrate the knowledge of social legislations related to family, women, children, and other marginalized groups USW2211.4 Apply the tools and systems of social legislation for advocacy and social action to bring sustainable social change USW2211.5 Practice the role of professional social worker in various legal bodies and procedures</p>

<p>USW2212</p>	<p>MANAGEMENT CONCEPTS AND SKILLS FOR SOCIAL WORK PRACTICE</p>	<p>USW2212.1 Examine the management concepts in social work practice USW2212.2 Apply skills and techniques in the process of human resource management USW2212.3 Appraise the organizational behavior and its dimensions into Social Work practice USW2212.4 Integrate motivational concepts into working in an organization USW2212.5 Demonstrate various Managerial skills in social welfare administration</p>
<p>USW2213</p>	<p>FIELD EDUCATION AND PRACTICUM LAB - 2</p>	<p>USW2213. 1. Demonstrate the proficiency in professional reporting USW2213.2. Demonstrate the proficiency in data collection procedure from a child service setting USW2213.3. Demonstrate the practice skills in working with individuals and groups. USW 2213.4. Organise community programmes by applying knowledge base on working with community USW 2213.5. Demonstrate the practice skills in working with groups</p>
<p>USW2214</p>	<p>ADMINISTRATION OF NPOS</p>	<p>USW2214.1 Demonstrate the skills to administer a social work agency by understanding the basic concepts of administration USW2214.2 Develop perspective plan for an organization. USW2214.3 Design innovative fund-raising methods for a nonprofit organization. USW2214.4 Exhibit skills for registration management of human service organizations USW2214.5 Apply administrative process in social work agencies</p>
<p>USW2215</p>	<p>RESEARCH METHODS FOR SOCIAL WORK PRACTICE</p>	<p>USW2215:1 Design research projects by formulating relevant problems and adopting appropriate methodology and ethical standards.</p>

		<p>USW2215:2: Develop/adopt appropriate tools for data collection and collect data.</p> <p>Â USW2215 :3: Analyze the data collected by using appropriate methods and softwares of data analysis and discuss the findings.</p> <p>USW2215: 4: Report and disseminate the findings of the research using APA Style.</p> <p>USW2215: 5: Use Social Work Research as a method in Social Work practice for bringing about change.</p>
USW2216	PARTICIPATORY PROJECT PLANNING AND MANAGEMENT	<p>USW2216.1 Mobilise people’s participation by integrating participatory framework approach</p> <p>USW2116.2 USW2216.2 Apply skills in Identifying and prioritizing needs, formulate goals and objectives of a project</p> <p>USW2216.3 Demonstrate skills in fundraising and financial management of project</p> <p>USW2116.4 Demonstrate skills in monitoring and evaluation of projects by using various techniques such as CPM, PERT etc.</p> <p>USW2216.5 Develop project proposals for Social Work Practice</p>
USW2217	COMMUNITY HEALTH AND HEALTH CARE SYSTEM	<p>USW2217.1 Analyse the different aspects of health, well-being and epidemiological factors by integrating the conceptual knowledge.</p> <p>USW2217.2 Apply the concepts of nutrition, mental health to formulate the psychosocial interventions.</p> <p>USW2217.3 Critically analyze health care, health agencies, healthcare systems, healthcare policies and programs in India.</p> <p>USW2217.4 Demonstrate health education in school, family and community settings.</p> <p>USW2217.5 Demonstrate the role of community social worker in different community healthcare settings</p>

<p>USW2218</p>	<p>FIELD EDUCATION AND PRACTICUM LAB - 3</p>	<p>USW2218. 1 Demonstrate skills in observation, team work, planning, organizing, recording and evaluation</p> <p>USW2218. 2 Organize community programme and exhibit skills in programme management.</p> <p>USW2218. 3 Demonstrate the practice skills in case work</p> <p>USW2218. 4 Demonstrate the practice skills in group work.</p> <p>USW2218. 5 Develop project proposal for the agency and the target group.</p>
<p>USW2219</p>	<p>RURAL DEVELOPMENT</p>	<p>USW 2119.1 Evaluate the problems faced by rural community in India from a social work perspective</p> <p>USW 2119.2 Link different rural development programmes and services in contemporary India to appropriate service users</p> <p>USW 2119.3 Critically appraise movements and struggles related to rural issues and development in India</p> <p>USW 2119.4. Demonstrate skills in rural planning, governance and development administration</p> <p>USW 2119.5 Evaluate the functioning of rural credit institutions with a focus on self help groups and other micro credit institutions</p>
<p>USW2220</p>	<p>ENVIRONMENTAL STUDIES AND HUMAN RIGHTS</p>	<p>USW 2220.1 Reflect and respond to the environmental issues with a focus on sustainability</p> <p>USW 2220.2 Analyze the interdisciplinary nature of environmental studies.</p> <p>USW 2220.3 Develop interventions to solve the emerging environmental social issues.</p> <p>USW 2220.4 Reflect critically on their roles, responsibilities, and identities as citizens, consumers and social actors in a complex, interconnected world.</p> <p>USW 2220.5 Develop interventions to solve the emerging human rights issues.</p>

<p>USW2221A</p>	<p>SOCIAL WORK PRACTICE WITH CHILDREN</p>	<p>USW2221A.1 Distinguish the developmental tasks and hazards of children at different stages of lifespan</p> <p>USW2221A.2 Critically analyze problems of children in the light of professional knowledge.</p> <p>USW2221A.3 Apply laws, existing policies and programmes to safeguard the children in difficult circumstances.</p> <p>USW2221A.4 Liaison with support services of children in government and non government sectors</p> <p>USW2221A.5 Plan appropriate social work intervention strategies for helping children and youth.</p>
<p>USW2221B</p>	<p>SOCIAL WORK PRACTICE WITH ELDERLY</p>	<p>USW2221B.1 Demonstrate the role of social worker in geriatric setting</p> <p>USW2221B.2 Assess the bio-psycho-social challenges of elderly</p> <p>USW2221B.3 Apply the theories of ageing in a given situation</p> <p>USW2221B.4 Facilitate legal provisions and welfare measures for the well-being of elderly</p> <p>USW2221B.5 Apply Social Work methods and skills for the welfare of elderly</p>
<p>USW2221C</p>	<p>DALIT AND TRIBAL SOCIAL WORK</p>	<p>USW 2221C.1 Appraise the current status of Dalit and Tribal communities for Social Work practice</p> <p>USW 2221C.2 Evaluate the constitutional safeguard measures and programs for tribes.</p> <p>USW 2221C.3 Devise tools, techniques, strategies and skills in practicing Social Work with Dalit and Tribal communities.</p> <p>USW 2221C.4 Critically appraise the community-based agencies working for tribal welfare in local, national and international levels.</p> <p>USW 2221C.5. Analyse tribal and Dalit movements in Kerala and India.</p>
<p>USW2222</p>	<p>OPEN COURSE – DEVELOPMENT COMMUNICATION</p>	<p>USW2222.1: Integrate key theories around communication, development, culture, behaviour and social change into case situations</p>

		<p>USW2222.2: Evaluate various strategies adopted for the purpose of effective development communication.</p> <p>USW2222.3: Critically Analyze the ways in which the media has a role in the shaping of identity, particularly along intersections of caste, class and gender.</p> <p>USW2222.4: Demonstrate skills in Public Speaking, Organizing Meetings, Workshops, Conferences, Seminars, Written Communication and Public Relation.</p> <p>USW2222.5: Design effective strategies for social change through development communication</p>
USW2223A	SOCIAL WORK IN DISABILITY SECTOR	<p>USW2223A.1. Integrate the social construction of disability to intervene the problems by the people with disability in India.</p> <p>USW 2223A.2 Critically evaluate different models/approaches to disability and its impact on persons with disability.</p> <p>USW 2223A.3 Demonstrate roles and skills in assessment, identification and management of different types of disabilities.</p> <p>USW2223A.4. Adopt/develop appropriate social work interventions for different types of disabilities.</p> <p>USW2223A.5. Critically analyse Constitutional Provisions and Rights ensured for Person with Disabilities.</p>
USW2223B	GENDER AND SOCIAL WORK	<p>USW2223B.1 Perceive gender as a social construct</p> <p>USW2223B.2 Discover the intersections between gender and other socio-cultural identities</p> <p>USW2223B.3 Evaluate variations in women’s experiences across time, nations, and cultures and women’s contributions to society historically, culturally, and politically.</p> <p>USW2223B.4 Analyze the various issues faced by women in India and the constitutional provisions to protect from these atrocities</p> <p>USW2223B.5 Critically evaluate human interactions and social systems using a gender perspective</p>
USW2223C	LABOUR WELFARE	<p>USW2223C.1 Integrate labour welfare theories, principles and approaches for human resource development and management</p>

		<p>USW2223C.2 Perform advocacy function for ensuring the rights of labourers</p> <p>USW2223C.3 Facilitate the implementation of statutory and non-statutory legal provisions for organized and unorganized labourers</p> <p>USW2223C.4 Liaison with labour welfare agencies and mechanisms for settlement of disputes</p> <p>USW2223C.5 Practice methods of Social Work for labour welfare</p>
USW2224	THEORETICAL FRAMEWORK FOR SOCIAL WORK PRACTICE	<p>USW2223.1 Integrate the values and influence of allied disciplines with that of professional social work</p> <p>USW2223.2 Apply the theoretical frameworks and perspectives to analyze given cases.</p> <p>USW2223.3 Apply practice principles and models of practice of different approaches in given case scenarios</p> <p>USW2223.4 Critically evaluate the pros and cons of different approaches in social work</p> <p>USW2223.5 Evaluate the discussions and debates that formulate social policies and social conscience in the contemporary world through social work theories.</p>
USW2225	FIELD EDUCATION AND PRACTICUM LAB - 4	<p>USW2225.1 Exhibit skills in observation, team work, planning, organizing, recording and evaluation in NGO/welfare agency management</p> <p>USW2225.2 Apply social work methods of dealing with communities (Community organization)</p> <p>USW2225.3 Demonstrate skills in the process of networking with government and other organizations/agencies working in areas related to social issues/legal problems</p> <p>USW2225.4 Exhibit skills in community need assessment and resource mapping process using tools like PRA</p> <p>USW2225.5 Apply social work methods in dealing with groups (Group Work)</p>
USW2226	FIELD EDUCATION AND PRACTICUM LAB - 5	<p>USW2226. 1 Apply skills in social work engagement with service users</p> <p>USW2226. 2 Develop personal and professional relationship skills with the service users</p>

		<p>USW2226. 3 Demonstrate skills in working with Communities</p> <p>USW2226. 4 Exhibit skills in evidence-based practice in community setting</p> <p>USW2226. 5 Conduct research on to identify and solve social problems</p>
USW2227	FIELD EDUCATION AND PRACTICUM LAB - 6	<p>USW2227. 1 conduct oneself as a professional social worker by applying professional social work principles in guided professional practice</p> <p>USW2227. 2 Employ social work knowledge and skills with diverse client systems, especially those who are vulnerable and oppressed.</p> <p>USW2227. 3 Apply critical thinking to inform and communicate professional judgments</p> <p>USW2227. 4 Apply knowledge of human behaviour and the social environment to advance human rights and social and justice</p> <p>USW2227. 5 Engage, Assess, Intervene and Evaluate (interventions) with/the individuals, families, groups, organizations, and communities</p>
USW2228	RESEARCH PROJECT	<p>USW2228:1 Articulate a clear research problem and conceptualize the same leading to a scientific and researchable topic</p> <p>USW2228:2 Design quantitative/qualitative/mixed research independently and ethically by following an appropriate methodology from a Social Work perspective</p> <p>USW2228:3 Adopt/Construct appropriate tools for data collection and collect both primary and secondary data and discuss the findings</p> <p>USW2228:4 Select appropriate data interpretation methods and tests to analyse research data by using relevant software</p> <p>USW2228:5-Report and disseminate research findings systematically and effectively with the academic community and to the stakeholders in the society.</p>