**Department Name : SCHOOL OF SOCIAL WORK**

# Programme Name: BACHELOR OF SOCIAL WORK

**Programme Specific Outcomes (PSO)**

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| PSO1 | Identify oneself as a professional social worker for generalist practice by demonstrating ethical and professional behaviour in practice settings |
| PSO2 | Apply social work Professional knowledge, and skills for generalist practice |
| PSO3 | Apply critical and creative thinking for analysis of social realities |
| PSO4 | Engage diversity & difference and respond to different contexts of practice |
| PSO5 | Apply engagement, assessment, intervention, and evaluation skills in the Practice of social work with Individuals, Families, Groups, Organizations, and Communities |

**Course Outcomes (Cos)**

| Course Code | Course Name | Course Outcomes |
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| **UCE 1801** | Essential English for Under Graduates | CO1: Identify the distinct sounds in English words |
| | | CO2: Articulate words and sentences clearly stressing the right syllables |
| | | CO3: Choose the right words while writing/talking about everyday life |
| | | CO4: Write sentences adhering to tense rules |
| | | CO5: Correct common errors such as punctuation and capitalization |
| | | CO6: Use expressions appropriate for various social occasions |
| | | CO7: Identify the key points in a piece of writing |
| USW 1801 | INTRODUCTION TO SOCIAL WORK | USW1801.1 Differentiate between social work and related concepts and understanding on basic social work concepts |
| | | USW1801.2 Explain historical development of professional social work and models of social work practice |
| | | USW1801.3 Take appropriate ethical decisions in situations of value dilemmas |
| | | USW1801.4 Demonstrate understanding on current global social work practice identify the traits of social work as a professional practice |
| | | USW1801.5 Appraise the role of social worker in different settings |
| **USW1802** | **ECONOMICS FOR SOCIAL WORK PRACTICE** | USW1802.1: Explain the definition of economics and basic economics concepts |
| | | USW1802.2: Differentiate between micro and micro economics |
| | | USW1802.3: Explain the use of economics in social work |
| | | USW1802.4: Calculate Human Development Index in a given area and calculate per capita income |
| | | USW1802.5: Develop a thorough understanding on millennium development goals and its achievements |

| USW1803 | SOCIOLOGY FOR SOCIAL WORK PRACTICE | USW1803.1 Demonstrate understanding on core substantive areas of sociological inquiry. |
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| | | USW1803.2 Appraise the role of social worker in addressing social problems |
| | | USW1803.3 List and demonstrate an understanding of the major theoretical perspectives employed in the Sociology |
| | | USW1803.4 The ability to analyze and evaluate social, political or cultural arguments |
| | | USW1803.5 Apply sociological knowledge to new problems/social issues |
| UCE1802 | Academic and Professional English | UCE1802.1 Identify the elements of good academic writing |
| | | UCE1802.2 Select the right vocabulary for an academic essay |
| | | UCE1802.3 Write effective thesis statements |
| | | UCE1802.4 Identify the different strategies employed in shaping an academic essay |
| | | UCE1802.5 Write brief book reviews |
| | | UCE1802.6 Write a CVs and cover letters |
| USW1805 | GENERAL PSYCHOLOGY | USW1805.1 Demonstrate skills in explaining basic psychology concepts |
| | | USW1805.2 Explain theories of motivation and intelligence |
| | | USW1805.3 Identify and distinguish between personality types on the basis of theories of personality |
| | | USW1805.4 Demonstrate understanding on mental health and psychiatric disorders |
| | | USW1805.5 Use stress management techniques |

| USW1806 | HUMAN GROWTH AND DEVELOPMENT | **USW1806.1** Demonstrate knowledge on basic concepts in human growth and development<br>**USW1806.2** Identify developmental tasks at each stage of development<br>**USW1806.3** Identify developmental hazards of each stage<br>**USW1806.4** Identify developmental lag by observing developmental tasks and hazards during the lifespan<br>**USW1806.5** Understand individual differences |
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| USW1807 | WORK WITH IN-DIVIDUALS | USW1807.1 Explain the basic concepts of social case work<br>USW1807.2 Critically appraise Client Case Worker relationship<br>USW1807.3 Demonstrate understanding on different schools of case work<br>USW1807.4 Demonstrate skills in applying Case work Process in a given case<br>USW1807.5 Demonstrate skills in Social casework recording<br>USW1807.6 Engage clients with skills and techniques needed in working with individuals<br>USW1807.7 Explain the role of social case worker in various settings |
| USW1809 | WORK WITH GROUPS | 1809.1 Comprehend the theoretical aspects of group work<br>1809.2 Understand group process and the development of social group work.<br>1809.3 Obtain skill to Differentiate the need and process of group work in different settings.<br>1809.4 Conduct group work effectively.<br>1809.5 Apply recording skills in group work. |

| USW1810 | WORK WITH COMMUNITY | USW1810.1 Demonstrate understanding on community organization and community development |
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| | | USW 1810.2 Apply principles of community organsation during filed practicum based on values |
| | | USW 1810.3Demonstrate understanding on models of community organization |
| | | USW 1810.4Engage with organizations and communities to identify needs and possibilities for change |
| | | USW 1810.5 Demonstrate effective interpersonal and critical thinking skills that are useful in working with organizations and communities |
| USW1811 | LEGAL INFOR-MATION FOR SOCIAL WORKERS | USW1811.1 Explain the salient features of Indian Constitution |
| | | USW1811.2 Explain Indian judicial system and its procedures |
| | | USW1811.3 Train others about social legislations and their uses |
| | | USW1811.4 Practice Right to Information Act and other legal steps to ensure social justice |
| | | USW1811.5 Demonstrate the role of social worker in different legal procedures |
| USW1812 | MANAGEMENT CONCEPTS AND SKILLS FOR SOCIAL WORK | USW 1812.1 Exhibit competencies in the concepts of Management |
| | | USW 1812.2 Exhibit the ability to make reasoned, ethical decisions based on professional standards and practices for ethical conduct, legal requirements, and Employee rights that are in the best interest of the individual, the organization, the environment, and society as a whole |
| | | USW 1812.3 Analyse organizational behaviour and its dimensions |
| | | USW 1812.4 Exhibit skills in motivation and in working in teams in an organisation |
| | | USW 1812.5 Demonstrate an ability to apply management process in social work practice |

| USW1814 | ADMINISTRATION OF NPOS | USW1814.1 Demonstrate understanding on the basic concepts of administration<br>USW1814.2 Explain the process of social welfare administration<br>USW1814.3 Develop strategies in the management of nonprofit organizations;.<br>USW1814.4 Explain social welfare administration and describe its dimensions<br>USW1814.5 Demonstrate an ability to apply administrative process in social work agencies |
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| USW1815 | RESEARCH AND STATISTICS FOR SOCIAL WORK PRACTICE | USW1815.1 Explain the concepts in social work research<br>USW1815.2 Do problem formulation and preparation of research questions<br>USW1815.3 Prepare a research proposal following any design<br>USW1815.4 Do sampling and develop tools for data collection<br>USW1815.5 Select and use appropriate statistics |
| USW1816 | THEORY AND PRACTICE OF COUNSELLING | USW1816.1 Demonstrate understanding on the basic concepts of counselling<br>USW1816.2 Explain theories and approaches in counselling practice<br>USW1816.3 Apply the basic techniques and skills involved in counseling in a practical setting.<br>USW1816.4 Understand the difference of counseling from other overlapping concepts of psychotherapy, therapy, case work and guidance.<br>USW1816.5 Identify and address the ethical issues effectively. |
| USW1817 | COMMUNITY HEALTH AND HEALTH CARE SYSTEMS | **USW1817.1** Explain the basic concepts of health and community health<br>**USW1817.2** Demonstrate understanding on nutrition and mental health<br>**USW1817.3** Explain healthcare system in India<br>**USW1817.4** Analyse the policies and services in the field of health and apply them in the practice<br>**USW1817.5** Demonstrate skills in working in the field of community health |

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| **USW1819** | **PROJECT PLANNING AND MANAGE-MENT** | **USW1819.1** Identify needs, prioritize them and suggest different alternative suggestions for the solution of the programme<br>**USW1819.2** Formulate goals and objectives for a given project<br>**USW1819.3** Prepare an action plan and monitoring and evaluation plan for the implementation of a project<br>**USW1819.4** Use fund raising methods and Prepare budget for a social project<br>**USW1819.5** Prepare a project in logframe |
| **UCN1801** | **ENVIRONMEN-TAL STUDIES AND HUMAN RIGHTS** | **UCN1801.1** Students recognize that our life-support system is maintained by all the species that make-up the bio-sphere, so that they are prepared to sustain biodiversity at all costs.<br><br>**UCN1801.**2: They develop observation skills and critical thinking and apply them to the analysis of a problem-infested environment.<br><br>**UCN1801.**3: They analyze the principles of ecology and the environmental damage to life-supportive elements such as air, land and water on a global scale.<br><br>**UCN1801.**4: They develop a plan to counteract the overall impact of a specific issue, whether local or global, sketching out an effective environment management plan.<br><br>**UCN1801.**5: They develop empathy and respect for human rights and their application in Indian context. |
| **USW1820A** | **SOCIAL WORK PRACTICE WITH CHIL-DREN** | **USW1820A** .1 Explain the key concepts related to child development and social work with children<br>**USW1820A** .2 Demonstrate understanding on the key issues related to children in our society<br>**USW1820A** .3 Exhibit skills in working with children<br>**USW1820A** .4 Analyse laws and policies related to children<br>**USW1820A** .5 Critically analyze and interpret problems of children in the light of professional knowledge |

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| **USW1820B** | **SOCIAL WORK IN DISA-BILITY SECTOR** | **USW1820B**.1 Explain the basic concepts related to disability<br>**USW1820B**.2 Demonstrate understanding on different types of disability and approaches to the issue of disability<br>**USW1820B**.3 Demonstrate understanding of the scope of social work in the field of different types of disability<br>**USW1820B**.4 Demonstrate skills in working with a multidisciplinary team in the field of disability<br>**USW1820B**.5 Critically analyse and appraise the policies and programmes for the differently abled from a social work perspective |
| **USW1820C** | **ORGANIZA-TIONAL BE-HAVIOR FOR SOCIAL WORK PRACTICE** | 1820C.1 Explain the basic concepts of organizational behaviour<br>1820C.2 Explain Motivation in organisation context<br>1820C.3 Demonstrate understanding on teamwork in organisational behaviour context<br>1820C.4 Analyze individual group and organisational determinants of organizational behavior<br>1820C.5 Apply social work knowledge base in working with people in an organisation |
| **USW1821** | **OPEN COURSE: Development Communication** | **USW1821.1** Explain basic concepts in development communication<br><br>**USW1821.2** Demonstrate understanding on theoretical frameworks of development communication<br><br>**USW1821.3** Apply various communication strategies in practice<br><br>**USW1821.4** Use various communication techniques for development programmes<br><br>**USW1821.5** Demonstrate skills in public speaking and organising conferences and seminars |

| USW1823 | THEORETICAL FRAMEWORKS FOR SOCIAL WORK PRACTICE | **USW1823.1** Explain the value base of social work Practice<br>**USW1823.2** Demonstrate understanding on influence of related professions in social work<br>**USW1823.3** Demonstrate understanding on the theoretical frameworks and epistemologies that guide the practice of social work<br>**USW1823.4** Critically analyse the practice of social work in any fields from a theoretical background<br>**USW1823.5** Create paradigms for one's own practice |
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| USW1824 | GANDHIAN PHILOSOPHY AND SOCIAL WORK | **USW1824.1** Explain the fundamentals of Gandhian philosophy<br>**USW1824.2** Explain foundations of Gandhian Social thought<br>**USW1824.3** Demonstrate understanding on Gandhian views on education and development<br>**USW1824.4** Demonstrate understanding on Gandhian economics<br>**USW1824.5** Analyse social issues from a Gandhian perspective in the context of rural development |
| USW1825A | SOCIAL WORK PRACTICE WITH ELDERLY | **USW1825A**.1 Explain the basic concepts in geriatric social work<br>**USW1825A**.2 Appraise the theories of ageing<br>**USW1825A**.3 Explain laws, policies and programmes related to working with elderly<br>**USW1825A**.4 Demonstrate skills in working with elderly<br>**USW1825A**.5 Understand the difference of working with elderly when compared to other groups. |
| USW1825B | TRIBAL WELFARE AND DEVELOPMENT | **USW1825B**.1 Explain the concepts related to tribal welfare<br>**USW1825B**.2 Give a description about the different tribal groups in India and their geographical distribution<br>**USW1825B**.3 Explain tribal problems and their possible solutions<br>**USW1825B**.4 Explain the constitutional safeguards and laws for the protection of tribes<br>**USW1825B**.5 Demonstrate skills in working with tribes |

| USW1825C | LABOUR WEL-FARE | USW1825C.1 Explain relevant concepts related to labour welfare<br>USW1825C.2 Demonstrate understanding on problems and issues faced by labourers<br>USW1825C.3 Understand and explain legal provision for both organized and unorganized labourers<br>USW1825C.4 Explain welfare povisions for labour welfare<br>USW1825C.5 Practice methods of social work for labour welfare |
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| USW1804 | FIELD EDUCA-TION AND PRACTICUM LAB 1 | USW1804. 1 Exposure and orientation to the ongoing services by different social work/welfare organizations/Projects for addressing people's needs.<br>USW1804. 2 Develop professional attitude, qualities and ethics required for a professional social worker<br>USW1804. 3 Develop in –depth understanding about the practice of social work methods and role of professional social worker in different settings.<br>USW1804. 4 Gain acquaintance with the reality of rural life and develop sensitivity towards them.<br>USW1804. 5 Demonstrate ability to proficiently communicate oral and written information in a manner that reflects professional social work skills |
| USW1808 | FIELD EDUCA-TION AND PRACTICUM LAB-2 | USW1808.1 Functioning of a Child Development programme in terms of its history, philosophy, activities, client populations, and organizational structure;<br>USW1808.2 Professional social workers role in the respective practice setting;<br>USW1808.3 Knowledge base of human growth and development, and working with individuals based on hands on experience in real situations;<br>USW1808.4 Methodologies of social work recording and reporting;<br>USW1808.5 Knowledge of Programme planning and implementation |

| USW1813 | FIELD EDUCA-TION AND PRACTICUM LAB-3 | **USW1813.1** Understand the functioning of an NGO/welfare agency, its management, objectives and programmes<br><br>**USW1813.2** Exhibit skills in observation, team work, planning, organizing, recording and evaluation.<br><br>**USW1813.3** Apply SW methods of dealing with groups (Group Work) and communities (Community organization)<br><br>**USW1813.4** Participate in the process of networking with other organizations/agencies working in areas related to social is-sues/problems<br><br>**USW1813.5** Demonstrate the ability to conduct PRA in the com-munity to identify the needs of the community<br><br>**USW1813.6** Demonstrate the ability to complete group work with one group and its recording |
| USW1818 | FIELD EDUCA-TION AND PRACTICUM LAB-4 | USW1818.1. skills in social work engagement with service users<br>USW1818.2. rapport-building skills with the service users<br>USW1818.3. advanced skills in working with Communities<br>USW1818.4. skills in evidence based practice in community set-ting<br>USW1818.6. skills in application of Community health princi-ples<br>USW1818.7. critical reflexivity and research orientation in so-cial work practice in community settings<br>USW1818.8. skills in management and administration of NGOs |

| USW1822 | FIELD EDUCATION AND PRACTICUM LAB-5 | USW1822.1 skills in observation, team work, planning, organizing, recording and evaluation<br>USW1822.2 understanding on Group dynamics and basic concepts in the context<br>USW1822.3 Skills in Project planning and management<br>USW1822.4 Understanding on the importance of Development Communication in development practice<br>USW1822.5 Skills in programme planning, implementation and evaluation using the development communication strategies<br>USW1822.6 Understanding on the health care system in the community |
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| USW1827 | FIELD EDUCATION AND PRACTICUM LAB:6 | **USW1827.1** capacity of being self-directed<br>**USW1827**.2 Understanding on the linkage between theories and paradigms for Social Work practice<br>**USW1827**.3 professional participation in the agency, by various means such as developing working relationships, working as a member of a team, participating in/contributing to staff development programmes at appropriate levels<br>**USW1827.4** the ability to use supervision and feedback<br>**USW1927.5** Understanding the importance of cultural and diversity issues in practice |