

marian college kuttikkanam



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Established: 1995

Affiliation: Mahatma Gandhi Univeristy Kerala

NAAC accreditation: 'A Grade

College with Potential for excellence

Post Us

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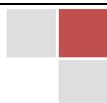
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Part A: The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plans	Outcomes
CPE Status	<ul style="list-style-type: none"> Marian college was awarded <i>CPE Status</i> in March 2010. The college celebrated the CPE status on 17 May 2010. The function was presided over by His Excellency Mar Mathew Arackal, Patron of the College and the function was inaugurated by Dr. Cyriac Thomas, Member, and National Commission for Minority Educational Institutions. Mr. Anto Antony MP, Smt. E. S. Bijimol MLA, etc felicitated the gathering.
Common Quality Standards	<ul style="list-style-type: none"> Prepared the quality standards and was presented in the staff meeting
Quality Sustenance and Enhancement Drive 2010	<ul style="list-style-type: none"> The seven criterion committee members and heads presented the details of the status of our regular practice, remedial mechanism and new things to practice
Best Practice documentation	<ul style="list-style-type: none"> The best practice in each department was collected and compiled. Next year it will be published as a book
Marian Annual Academic Planning and evaluation of progress of action plans	<ul style="list-style-type: none"> Organized on 24 and 25 May, 2010 at Hotel Royale Park, Alappuzha Action plan devised by each Department were deliberated during the academic retreat. Corporate Responsibilities were assigned to the college teaching faculty.



	<ul style="list-style-type: none"> Initiated a quarterly review of action taken on annual plan during staff meeting.
Annual review of Department Annual Plan	<ul style="list-style-type: none"> Annual review of the Department were done by a Committee headed by Principal
Scholar on campus	<ul style="list-style-type: none"> Every month a well known personality was invited to the campus and he talked about a subject
Resurgence Education	<ul style="list-style-type: none"> Each faculty was assigned a class and on every Wednesday the class was taken as per regular time table
Communication Skills Enhancement drive	<ul style="list-style-type: none"> Initiated the Communication Skills Enhancement Strategy from the students themselves and held a competition for the same. The IQAC team visited each class and evaluated their performance in this area based on the plans developed by the students. The best three classes were given prizes.
Effective Documentation of programs	<ul style="list-style-type: none"> Devised a new documentation format for documenting programs on the campus.
Faculty development initiatives	<ul style="list-style-type: none"> Organized a one-day training for teaching staff by Rev.Fr.V.M.Thomas, Executive Director, Don Bosco Institute of Management, Guwahati. Financial assistance for research and publication initiatives were given.
Initiation of Phoenix club activities for overall development of students from backward communities	<ul style="list-style-type: none"> Initiated Phonenix Club activities Organized a three-phase workshop Behavioural Training. Organized a special parent-teacher meeting of of the SC/ST students on 2nd July, 2010 to discuss the action plan for the club.



	<ul style="list-style-type: none"> • Organized a 3-day theatre workshop from September-25th September, 2010. • Distributed a copy of Manorama Year Book -2011 on 5th January 2011. Sixty members benefited out of it. • The club conducts discussions and planning sessions on every Wednesday. • The club arranges regular PSC coaching classes on every second Saturday for SC/ST students. 23 club members attend the coaching class along with other members.
Campus Community Partnership (CCP)	<ul style="list-style-type: none"> • Initiated Campus Community Partnership with Ayyappankovil Grampanchayath and Peruvanthanam Grama panchayat, of Idukki District and performed several activities with the support of a full time Coordinator and the College Departments. • Planning to develop a tourism project at Alady, Idukki District, Kerala with the guidance and support of Department of Hospitality Management of college. Preliminary survey and studies are over. • Development programmes organized in various schools like St. Joseph HSS Peruvanthanam, St. Mary's H S Thekkemala, etc. • Initiated Campus Community Partnership with Ayyappankovil Grampanchayath and performed several activities with the support of various Departments • Official MoU signed for the partnership



Office automation and student feedback on teachers	<ul style="list-style-type: none"> All the students' affairs including library are automated Student's feedback on teachers are taken during the end of each semester
Focus on Research	<ul style="list-style-type: none"> The college is providing support in terms of infrastructure, fund, FIP leave, etc to the Faculty.
Implementation of Choice Based Credit and Semester System [CBCSS]	<ul style="list-style-type: none"> Introduced in 2009-10 and successfully continuing in the current year

Part B:

1. Activities reflecting the goals and objectives of the institution:

- The BBAD department organized an UGC sponsored Add On Programme.
- Remedial Coaching for weaker students by all the Departments.
- All the Departments organized at least one National seminar,
- Entrepreneurship Experiment lab.
- Minor Research Project by faculty members.
- Skill Enhancement programmers for students.
- Mentoring to all the students by faculty members.
- Radiance - a management fest by BBA.
- Centralized purchase and distribution of text books for students by BCOM department.
- A Monthly Talk/presentation by the Faculty on research topics.
- Printing and distribution of Students Achievement Diary by BCOM.



- Organisation of Personality Development Programme for students .
- Comfest 2009-10 by BCOM
- Organization of Industrial visit by all the Departments.
- Welcome to juniors.
- Outreach programmes by all the batches.
- Publication of Department Annual Souvenir [Memoir] by BCOM.
- The BCOM Department publication of Inter-disciplinary Research Journal.
- The BCOM Department's organization of Annual Department Day and similar other activities.
- Introduced new value addition to the programme called PGDIM(Post Graduate Diploma in Management - offered by IGNOU) with M. Com.
- Started an Accredited CA Study Centre. [Offering classes for CA CPT and IPCC exams accredited by the ICAI] by M.COM Department.
- The M.COM Department arranged Industrial Institution Interface for 2nd year students in Chennai.
- The MCOM Department arranged Social Outreach programme in Tyford Tea Estate and Tyford School for both batches.
- Participated in a number of Inter Collegiate Commerce Fests inside Kerala.
- Arranged Training on Communication, Personality Growth, Research Methodology Group Discussion and Interview Skills.
- Arranged Video based Interview Techniques classes
- Started a Project with Sahyadhry Group by M.COM Department.
- Arranged Training on Capital Market Certifications NCFM.



- Arranged Computerized Practical Training on Tally for B.COM and M.COM Students
- Arranged On line Trading in Stock Exchanges for M.COM Students.
- Éclat 09: A two days Inter-Collegiate South India level Commerce Fest for M.Com and MBA Students in South India.
- The M.COM Department organized a National Seminar on the 'IFRS in Indian Scenario: Issues and Challenges' by top notch academicians, social activists, and bureaucrats by participation by almost 300 students and faculty members.
- Conducted Academic Retreat for both batches in March 2010. Gave special training and attention to those expected to secure University Rank
- Social Outreach programme in Tyford Tea Estate and Tyford School for both M.COM batches.
- The M. Com- PGDIM at Marian College , Kuttikkanam, strives to prepare Commerce cum management professionals for the new era of technology enabled business across the globe through multi -skilling and value education
- Goodmorning talk: The day in the Department begins with a message given by pre-assigned students. The thought for the day instills positive thinking and enthusiasm among the students and faculty.
- Walk and talk: This programme gives opportunity for the students to interact informally and more personally with the faculty members. The class teachers organized the walk and Talk with their students to nearby picnic spots.
- Ignite A national level IT fest by PG Department Of Computer Applications



- One day workshop on patents in association KST were organized by MCA Department
- College-Community Interaction Programme by MCA Department
- International certification Programme for MCA students
- Xenios '09- Intercollegiate Management Fest by School of Management and Hospitality
- Students undertook different event management of local/national/international events.
- The School of Management and Hospitality undertook the event management at International Assembly and Conference of Syro-Malabar Catholic Church at Ernakulam and Indian Orthopaedics Doctors Association meeting -Ernakulam
- Activities in line with guidance and counseling – Training sessions/ counseling opportunities/ Workshops etc
- Modified the web content of MMH in the college Website
- Did resource mapping of the Peermade region to train tourist guides and to prepare tourism master plan
- Prepared several destination development studies and research work in various parts of Kerala
- A Tour Company was envisaged as a training lab for the students. Itinerary preparation, tour packages etc were prepared.
- MAHAT Tours & Travels inaugurated and started functioning
- Department is also running the college restaurant named Red chillies
- An ICT student facilitation software named 'CLICK' is launched as an intranet site with coverage throughout the campus
- Close association and facility and knowledge sharing with Community College



- Job oriented add-on certification programmes (PGDHO, CAFT, Galileo, BEC Vantage)
- Participation in national level competitions for developing global competencies
- Internships for not less than five months during the MMH course of study
- 80 per cent job placement during the final semester
- Mariya Jyothi programs, CAPS and regular outreach programs for all the batches. Mariya Jyothi and CAPS(Computer Awareness program For Schools) aims for extending our helping hand to nearby schools in uplifting their students in the field of IT.- successfully completed 12 Mariya Jyothi programs
- Mariya Jyothi is a continuing monthly program for the school students which spans the entire academic year.
- Organized UGC sponsored Conference on Soft Computing by BCA Department.
- The BCA Department members could publish three research papers.
- Field Practicum of Marian Students at University of Utah by School of Management and Hospitality
- Two of the students of School of Social Work, Bro. Joseph C.G. and Ms Elizabeth Kurian got opportunity to do their final Field Practicum at University of Utah , USA as part of the academic collaboration between Marian College Kuttikkanam and University of Utah. They have done the field practicum during September - October 2010.
- The faculty members of various Departments performed funded researches from various funding organizations.



- Faculty members of School Of Social Work offered consultancy services to various government and non-governmental organizations.

2. New academic programmes initiated (UG and PG):

- The mode of conduct of B.Com course was shifted from the annual pattern to the semester system
- The B.COM course added a new course in the third semester viz. communication competencies for professional advancement.
- In 2009- '10 first batch of M.COM, 24 students successfully completed the certificate level and they are pursuing diploma level.
- Certificate level courses offered to all UG students.
- Mr. Jojoy George, Mr. Joshy John and Mr. Biju P Mani participated in the curriculum revision workshop.
- A value added programme named PGDIM (Post Graduate Diploma in Management) was added along with M Com . Through PGDIM due training in Business, Marketing, Management, Communication, Language Proficiency, Leadership and Personality ,Computer and IT Skills Related To Finance and allied areas are given and National certifications in Finance and Commerce related areas in each semester like NCFM, Tally etc. are also arranged

3. Innovations in curricular design and transaction:

- Courses are completed according to the curricular design and classes are held according to syllabus prepared by Board of Studies.
- The Faculty members of the College are also the members of Board of Studies of their respective Department in that capacity they have played vital role in the preparation and modification of syllabi



according to the changing requirements of the subject and their career prospect.

- The curriculum for M. Com course is designed by the MG University. But as a part of value addition to the course we are offering additional programmes like Communication, Computer proficiency, Interview and GD techniques along with the existing PGDIM program which make the students to be more competent in the new era of Globalisation.
- Certificate course on Research Methodology initiated in the UG Department of Business Administration in collaboration with School of Social Work.
- Semester plan: A detailed semester plan was prepared. The plan was presented and discussed with the students detailing various activities and events.
- Internal assessment scheme: Prepared by the individual faculty and finalized in the Faculty Council which gives ample scope for gifted, resourceful and innovative students.
- Innovative pedagogical practice: Theme Centred Interaction (TCI) methodology is introduced in teaching and learning.
- Comprehensive student centered learning methodology
- ASK (Attitude-Skills-Knowledge) initiative, conducted on a daily basis outside the class hours under the leadership of the students themselves.
- Student involvement in weekly staff meetings ; the student representatives also join weekly staff meetings for review and major decisions



- Audio-visual learning lab: An audiovisual learning lab was set up in the School of Social Work in aiding the skill development (presentation, counseling etc.) of the students by giving audio and video feedback and discussion.

4. Inter-disciplinary programmes started:

- Coaching for Common Proficiency Test [CPT] for the Chartered Accountancy course was offered to the first year students with the co-operation of the P G Department of Commerce.
- Theme Centered Interaction certification introduced from 2011-13 batch.
- CA- CPT and IPCC
- NCFM Certification (Capital Market and Derivates Market)
- In BCA Department Preparations are made to offer a course on Web Designing and Cyber laws to the students from other Department in accordance with the new university regulations
- Placement Cell has helped the students of all streams about Job opportunity and their Placement

5. Examination reforms implemented:

- Instead of the annual pattern of examination, semester system was introduced in the year 2009-10. It is successfully being continued in the current year also.
- Syllabus revised and new mode of question setting initiated. Examination duration extended to three hours. National or international tour made part of the programme. Dissertation in the third semester revised incorporating technology aided presentation.



- Under the CBCSS the evaluation of the course is converted into Grading instead of the traditional marking system.
- Examinations of PGDIM in certain papers were reformed with a practice oriented assignment which will be assigned special credits for the final evaluation.
- Internal assessment for certain papers was increased to 50% or more.
- Application oriented testing methodology in tune with Blooms Taxonomy of thinking was proposed to the Board of Studies of the university. Proposal was accepted and question pattern was revised
- Internal assessment scheme was thoroughly revised which is prepared by the individual faculty and finalised in the faculty council which gives ample scope for gifted, resourceful and innovative students.

6. Candidates qualified: NET/SLET/GATE etc.

- Ms Shinta Sebastine, Cleared UGC NET with Junior Research Fellowship (2008-2010 Batch)
- Ms Lissa Alex did her B.Com here during 2006-09 cleared NET recently.

7. Initiative towards faculty development programme :

- Three Faculties of Department of Commerce have completed their UGC assisted PH.D Programe The faculty members have attended several seminars in and outside the college.
- Ms. Jaya Jacob M. of M.COM Department has published a book with the title 'Quantitative Techniques for Business Research' during the year.
- Ms Rajimol of BCA Department is doing PhD on FIP leave.

- A new initiative is taken for providing financial support for publications from teachers

a. Seminars/Workshops/ Paper Presented by the Faculty

No	Name of the faculty	Name & Place of Conference	Participation & date	Remarks/ title of paper presented
1.	Fr. Roy Abraham P	Tourism Sciences Society of Korea (TOSOK)- International Tourism Conference	Presented a paper 6 Nov 2010	Influence of Resident Participation on Perceptions in Endogenous Rural Tourism Projects: The Case of Kumbalangi Island Village in Kerala, India
2.	Mr. Sajan N Thomas	CUSAT	Paper Presented 3 Aug 2010	Presented a paper on alternative tourism
3.	Mr. Sajan N Thomas	Kerala University	Participant July 2010	Refresher Programe
4.	Mr. Sajan N Thomas	Peermade panchayat	Presented paper on developing sustainable Tourism prospects for future	As part of Mission 2020 preparation for panchayat
5.	Mr. Joby Cyriac	Baselius college kottayam	UGC Sponsored national seminar	Paper presented on Language interpretation and meaning.

6.	Mr. Joby Cyriac	Calicut University	Participant Sept 2010	IT Oriented orientation
7.	Mr. Jacob Bose	Kerala university	Participant July 2010	Refresher course
8.	Mr. Jacob Bose	Kumily Panchayat	Paper presented 3 Oct 2010	Spice Tourism prospects of Thekkady
9.	Mr. Jacob Bose	Peermade panchayat	Presented paper on Agriculture and bio diversity	As part of Mission 2020 preparation for panchayat
10.	Fr. Sebastian Karikkakunnel	Amaljyothi college, Kanjirappally	Participant 26,27 November 2010	Funding for research projects
11.	Ms. Minu Mary Joseph	Excellence in Teaching-Learning	19& 20 March 2010	Dr. Uma Garamello from Teachers' Academy, Hyderabad, at Marian College Kuttikkanam
12.	Mr. Jaison Mathew	Excellence in Teaching-Learning	19 & 20 March 2010	Dr. Uma Garamello from Teachers' Academy, Hyderabad, at Marian College Kuttikkanam
13.	Mr. Sajan N Thomas	Entrepreneurship development	April 2009	Department of management studies, Marian College Kuttikkanam

14.	Mr. Sajan N Thomas	International Seminar on Responsible Tourism	March 2009	Department of Tourism and centre for responsible tourism (ICRT)
15.	Mr. Sajan N Thomas	International Seminar - 365 day destination	March 2010	MBA Travel and Tourism department, CUSA
16.	Mr. Joby Cyriac	TCI International Diploma	Jan 2010	Ruth Cohn Institute for TCI international, Switzerland
17.	Mr. Jacob Bose	National seminar as part of Spice Fest Thekkady -as the theme presenter and moderator	Nov 2010	DTPC, Kumily Panchayat, Department of Tourism
18.	Fr. Sebastian Karikkakunnel	National seminar on "Youth in the 3 millennium and effective ways to handle them"	13 & 14 Nov 2009	CMS college Kottayam
19.	Mr. Joby Cyriac	Action Research for professional development in English Language Teaching	Dec 10-12,2010	ELT centre, AndhraLoyola college, Vijayavada.
20.	Mr. Joby Cyriac	Teacher Support Programme (TSP) for the Cambridge Business English Certificate (BEC)	6,7.8. August, 2010	British Council, India At Hotel Avenue Regent, Kochi

21.	Mr. Joby Cyriac	Business communication workshop & One month Pre-Workshop online Training.	Sept 24,2010	Rajagiri School of Management, Kochi
22.	Mr. Joby Cyriac	National Conference on Communication in Global Business...the Changing Spectrum	Sept 25,2010	Rajagiri School of Management, Kochi
23.	Mr. Joby Cyriac	ICHR Interdisciplinary Refresher Course in Theory &History	11Jan-5 Feb,2010	Mahatma Gandhi University, Kottayam
24.	Mr. Joby Cyriac	National Conference on TCI goes to the grassroots	23-26 Jan 2010.	RCI for TCI India, a Marian College Kuttikkanam
25.	Mr. Bharathi Rajan R	SNGC Kozhencherry 12/08/2010	Participation	Multivariate Analysis PASWA Statistics (SPSS)
26.	Mr. Bharathi Rajan R	St. Dominic Kanjirappaly	Participation	R. Methodology & Data Analysis
27.	Mr. Bharathi Rajan R	MG University	Participation	Orientation Prog. College Teachers
28.	Dr. Cherian P Kurien	National Seminar on Social Work Response to HIV/AIDS	Marian College Kuttikkanam in association with IGNOU Delhi	Organizer

29.	Ms. Princy T Sebastian	National Seminar on Social Work Response to HIV/AIDS	Marian College Kuttikkanam in association with IGNOU Delhi	Organizer
30.	Mr Ajesh Philip	National Seminar on Social Work Response to HIV/AIDS	Marian College Kuttikkanam in association with IGNOU Delhi	Organizer
31.	Fr. Alex J V Ellappally	National Seminar on Social Work Response to HIV/AIDS	Marian College Kuttikkanam in association with IGNOU Delhi	Organizer
32.	Mr Santo Cherian	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
33.	Mr Robins A Kattoor	National workshop on opportunities of government funded R&D projects for academic institutions at amalyothi college	26,27 november 2010	Participant
34.	Mr Robins A Kattoor	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
35.	Mrs Reny Jose	National workshop on opportunities of government funded R&D projects for academic institutions at amalyothi college	26,27 november 2010	Participant

36.	Mrs Reny Jose	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
37.	Mrs Raji R Nair	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
38.	Mr Win Mathew John	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
39.	Ms Nirmala George K	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
40.	Ms Nirmala George K	hands-on workshop on Compiler Construction Rajagiri School of Engg and Tech, Cochin in association with NIT Calicut	June 21 st to july 2 nd 2010	Participant
41.	Mr Satheesh Kumar S	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
42.	Sr Italia	GreenTech 2011 at marian college	UGC,19-21 jan 2011	Participant
43.	Sr Italia	National workshop on opportunities of government funded R&D projects for academic institutions at amalyothi college	26,27 november 2010	Participant
44.	Sr Italia	Free software and your freedom at st joseph college palai	9 th September 2010	Participant



b. Faculty as Resource Persons

Sl.No	Name of the faculty	Event	Date	Venue
1.	Mr. Sajan N Thomas	International Seminar - 365 day destination	March 2010	MBA Travel and Tourism department, CUSAT
2.	Mr. Joby Cyriac	TCI International Diploma	Jan 2010	Ruth Cohn Institute for TCI international, Switzerland
3.	Mr. Jacob Bose	Indo -Canada International seminar on culture, language and tourism	June 2010	India -Canada Charter, Trivandrum
4.	Mr. Jacob Bose	National seminar as part of Spice Fest Thekkady -as the theme presenter and moderator	Nov 2010	DTPC, Kumily Panchayat, Department of Tourism
5.	Fr. Sebastian Karikkakunnell	National seminar on "Youth in the 3 millennium and effective ways to handle them"	13 & 14 Nov 2010	CMS college Kottayam
6.	Mr. Anish K.R.	Dythi - International Conference	Rajagiri College of Social Sciences, Kochi	Resource Person

7.	Mr. Anish K.R.	National Seminar on Social Work Response to HIV/AIDS	Marian College Kuttikkanam in association with IGNOU Delhi	Resource Person
8.	Mr. Ajesh P Joseph	Dyuti International Conference	Rajagiri College of Social Sciences Kochi	Resource Person
9.	Mr. Anish K.R	WAPR Care Giver's Training	WAPR & KFCMD May 2010	Resource Person
10.	Mr. Anish K.R	SURAKSHA Project Counselor's training	STRC & KSACS 4 Batches July, Aug & September 2011	Resource Person
11.	Mr. Anish K.R	Induction Training for Suraksha Project Personnel	STRC & KSACS	Resource Person
12.	Mr. Anish K.R	Training for Outreach Workers	STRC & KSACS 4 Batches (YMCA, ALUVA, KILA, TSR) Sept, Nov, Dec 2010	Resource Person

13.	Mr. Anish K.R	BCC Training for Govt. Health Personnel	NRHM 4 Batches	Resource Person
14.	Mr. Anish K.R	Thematic Review of FSW projects	KSACS, TSU March 2011	Resource Person
15.	Mr. Anish K.R	WAPR Care Giver's Training	WAPR & KFCMD May 2010	Resource Person
16.	Ms. Princy T Sebastian	Training programme for women and children organized by kerala police Janamythri Surasha Project	St. Johns College of Nursing Kattappan a 29-11-2010 ,	Resource Person
17.	Ms. Princy T Sebastian	Training programme for College students as part of kerala police Janamythri Surasha Project	Govt. College Kattappan a 13-12-2010- 10 am	Resource Person
18.	Ms. Princy T Sebastian	Training programme for school students as part of kerala police Janamythri Surasha Project	St. George HigherSecondary School Kattappan a 13-12-2010- 2Pm	Resource Person
19.	Ms. Princy T Sebastian	Training programme for women and children organized by kerala police Janamythri Surasha Project	Vallakkadavu Kattappan a October 2010	Resource Person

20.	Ms. Princy T Sebastian	Class taken for PTA Meeting	Govt.UP School Chinnar	Resource Person
21.	Ms. Princy T Sebastian	Class taken for Pre Marriage Course	VSS Kuttikkanam	Resource Person
22.	Mr. Ajesh P Joseph	Training Programme for children in Periyar tiger Project	Periyar Tiger Project May 2010	Resource Person
23.	Mr. Ajesh P Joseph	Training for NSS volunteers at St. Philominas HSS Upputhara	St. Philominas Hisgher Secondary School Upputhara, December 2011	Resource Person
24.	Fr. Alex J. Vellappally	State Level Workshop The public Health Harm & Social Consequences Of Alcohol Loyola, Trivandrum	NISD, Ministry of Social Justice and Empowerment, IAPA & Loyola College of Social Sciences	Resource Person
25.	Mr. Bharathi Rajan R	Junior Red Cross	Resource Person	PD Class
26.	Fr James Kozhimala	Guruvaram	Resource Person	Spiritual dimension of teaching
27.	Mr. Bharathi Rajan R	Open College	Resource Person	Motivational
28.	Mr. Joby Cyriac	ICTA National Conference, Kochi	Resource person	Two day workshop on NLP

29.	Mr. Joby Cyriac	Magis, Marian College Kuttikkanam	Resource person	Workshop on Stress management
30.	Mr. Sajan N Thomas	Ministry of home affairs	Master Trainer	Census of India - Household survey
31.	Mr. Sajan N Thomas	Ministry of home affairs	Master Trainer	Census of India - National Population register survey
32.	Mr. Sajan N Thomas	Ministry of home affairs	Master Trainer	Census of India - Population enumeration
33.	Mr. Jacob Bose	BCA Department, Marian College Kuttikkanam	Resource person	Interview skills & Career hunting for computer graduates
34.	Mr. Jacob Bose	Peermade panchayat	Resource person	Career prospects for plus two students
35.	Mr. Jacob Bose	Ministry of home affairs	Master Trainer	Census of India - Household survey

36.	Mr. Jacob Bose	Ministry of home affairs	Master Trainer	Census of India - National Population register survey
37.	Mr. Jacob Bose	Ministry of home affairs	Master Trainer	Census of India - Population enumeration

c. Consultancy Services Offered by the faculty

Sl No	Name of the Faculty	Organizations	Capacity
1.	Dr. Anish K.R.	National AIDS Control Organisation, KSAPS(Karnataka)	NACO Accredited Evaluator, Team Leader for evaluation of 5 projects
2.	Dr. Anish K.R.	KSACS & TSU, Kerala	Resource person and Documentation of Thematic Review of FSW projects
3.	Dr. Anish K.R.	State Training Resource Center (STRC) Kerala & LD	Academic Committee Member Ongoing Consultancy for
4.	Dr. Anish K.R.	ORWs	Training of Counselors, ORWs and induction of all Personnel's
5.	Dr. Anish K.R.	Various agencies	Designed and Executed three research projects
6.	Dr. Anish K.R.	National Rural health Mission	BCC Training for Health Personnel
7.	Dr. Anish K.R.	Mariasadanam Charitable Trust	Consultant Psychiatric Social Worker (Ongoing)

8.	Dr. Anish K.R.	Human Dynamic Asia Pacific, New Delhi	Consultancy for Employee Assistance Programme (Ongoing)
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d. Positions Held by Faculty

Sl No	Name of the Faculty	Organizations/Institutions	Capacity
1.	Dr. Cherian P. Kurien	IGNOU, New Delhi	Member Board of Studies
2.	Dr. Cherian P. Kurien	MG University	Member Board of Studies
3.	Dr. Cherian P. Kurien	MG University	Chairman, Board of Examiners,
4.	Dr. Cherian P. Kurien	MG University	Member (Chief Examiner), Board of Examiners,
5.	Dr. Anish KR	MG University	Chairman, Board of Examiners, 1 st Semester
6.	Dr. Anish KR	MG University	Member (Chief Examiner), Board of Examiners, 2 nd , 3 rd and 4 th Semester examination
7.	Dr. Anish KR	STRC Kerala & LD	Academic Committee Member
8.	Princy T. Sebastian	M.G. University	Member (Chief Examiner), Board of Examiners.
9.	Ajesh P. Joseph	M.G. University	Member (Chief Examiner), Board of Examiners.

10.	Ajesh P. Joseph	Kerala University	Question paper Setter(MSW)
11.	Fr. Alex J. Vellappally	Dare Peermade	Administrator

8. Total number of seminars/workshops conducted: 75

No	Programme	Dates	Resource Person	Participants
1.	Workshop on Participatory Rural Appraisal		Mr. Saji Narikkuzhy	II MSW Students
2.	Personal Effectiveness Training programme	15-16 July 2010	Mr. Saji Narikkuzhy	MSW Students
3.	Workshop on Project Planning	18-19 June 2010	Mr. Jacob P.O	II MSW Students
4.	Theatre Workshop	13-14 September 2010	Mr. Purushothaman	I MSW Students
5.	Social Work Orientation	6 September 2010	Mr. Vipin Das. SOS Childrens Village, Aluva	I MSW Students
6.	Academic Lecture	18 August 2011	Dr. Mary Jane Taylor	I MSW Students
7.	Workshop on Counselling Skills	3 July 2010	Dr Goerge Manalel	MSW Students
8.	National Seminar on Social Work Response to HIV/ AIDS	19 -23 August 2011	Dr. Mary Jane Taylor Dr. Gracious Thomas	MSW Students
9.	Transactional Analysis	3-4 Oct 2010	Mr. Joby Cyriac	I MSW Students
10.	SPSS Workshop	25 Oct 2010	Dr Anish KR	I MSW Students

11.	National Seminar on Resilient youth for resilient society	24-25 February 2011	Mr. A.S.Shenoy, Mrs. Soumya T.S Mr. Philip Mathew K.M	IMSW Students
12.	Workshop on Youth pearls of Tomorrow	23 February 2011	Dr Ruble Raj Mr.Jinto Mathew Mr. Lipson .P.P	Higher secondary students of Idukki District
13.	Basic Life Support	1 Sept 2010	Dr Raju Varghese	MSW Students
14.	PD programme	7-8 September 2010	Mr Siju Thomas	I MSW Students
15.	Leadership	3 Nov 2010	Shri. Cyriac Thomas IAS	Students from 21 College , All over Kerala
16.	Critical Appraisal on GST	4 Nov 2010	Dr Thomas Issac (Finance Minister, Kerala) KPMG Tax Dept. Kerala	M.COM Students
17.	Seminar on Capital Market	01/04/2011	Mr Ravi Jain	NSE - Chennai
18.	" Corporate to College"	03/04/2011	Mr George John	Country Head UAE Exchange
19.	"Workshop on Research Methodology"	17/04/2011	Dr M D Baby	St Dominic College, Kply.
20.	"Workshop on SPSS"	21/04/2011	Dr Anish K R	Rajagri School of Social Work
21.	Seminar on " Create young entrepreneur"	11/12/2010	Mr K V Thomas	Director, Cochin Stock Exchange

22.	Workshop on “Current Affaires Analysis”	8 th June2011	Shri Abraham Kurien IPS	Rtd. IPS Officer
23.	UGC Sponsored National Seminar in Green Computing	UGC,19-21 Jan 2011	<ul style="list-style-type: none"> Mr. Satheesh Babu(President,I NAAP Technologies, Technopark, Trivandrum) Mrs.Mini Ullanat(CUSAT, Cochin) 	Faculty and students of Marian College, Research Scholars
24.	“Workshop on SPSS”	8 April 2011	Mr. Jacob Bose, Marian College, Kuttikkanam	MMH Students
25.	Workshop on “Current Affaires Analysis”	12 th April 2011	Shri Abraham Kurien IPS	MMH Students
26.	Workshop on Transactional Analysis	17 & 18 September 2010	Dr. Mareena Rajan Joseph	MMH Students
27.	Seminar on Indian Classical music	13 September 2010	Prof. Rajasekharan, Former Pricipal, Kerala Kalamandalam	MMH Students
28.	Seminar on Indian Classical Music	14 September 2010	Prof. Sunil Sri Chithira Thirunal Music college, Trivandrum	MMH Students
29.	Indian Folklore	14 September 2010	Mr. Kuttappan Chairman Kerala Folklore Academy	MMH Students

30.	Dimensions of Tourism	17 September 2010	Mr. Babu A Lecturer KITTS Trivandrum	MMH Students
31.	Hotel Industry employment Prospects	24 September 2010	Mr. Vinod Vattekkattu (General manager, Cloud Valley, Munnar)	MMH Students
32.	Foreign Exchange	24 September 2010	Mr. Sushant Thomas Cook (Forex Manager)	MMH Students
33.	Inbound tourism trends	24 September 2010	Mr. Sarath (Manager, GITC, EKm)	MMH Students
34.	Indian Airline industry	24 September 2010	Mr. Binoy Jacob (Manager - RAK Airlines)	MMH Students
35.	Starting a tour company	24 September	Mathew Pepper Tours Kochi	MMH Students
36.	Inbound tour operations	24 September 2010	Mr. Anoop Thomas Manager - Idols Hay Tours	MMH Students
37.	Marketing of service sector business	24 September 2010	Mr. Santhosh Mathew (Asst Manager, DOCOMO Kerala)	MMH Students
38.	Tour documentation	24 September 2010	Toppan (Cox & Kings),	MMH Students
39.	Prospecting for outbound tour sales	24 September 2010	Sijo (MIR Tours),	MMH Students



40.	Sales strategies for online marketing	24 September	Janeesh (Mathrubhoomi)	MMH Students
41.	Managing leisure business	24 September 2010	Dipu (Thomas Holidays)	MMH Students
42.	Indian outbound business	25 September 2010	Satheesh MIR tours Manager	MMH Students
43.	Itinerary preparation	25 September 2010	Robin Varghese Elephantop Tour	MMH Students
44.	Preparing for Hospitality career	25 September 2010	General Manager CGH Group	MMH Students
45.	Managing in house operations of travel business	25 September 2010	Mr. John George All India Head UAE Exchange	MMH Students
46.	The operations of event management business	25 September 2010	Mr. Raju Kannampuzha MD, Executive events	MMH Students
47.	Mass communication and public relations for managers	October 2010	Dr. J. Vilanialam	MMH Students
48.	Health tourism in Kerala	October 2010	Dr. Jobin Madukkakuzhi	MMH Students
49.	Adventure tourism	October 2010	Mr. Fen Jacob Director Vedic Routes Kochi	MMH Students
50.	Modern concepts in sustainable tourism	October 2010	Kiran Bakshi GM Spice Village Thekkady	MMH Students

51.	Local community participation in tourism	October 2010	Mr. Chandrahasan MD, Kerala Travels Interserve	MMH Students
52.	Marketing strategies for hotel companies	October 2010	Biju Dominic, CEO, Final Mile	MMH Students
53.	UGC sponsored National Seminar on Retail Management	14-15 Sept, 2010	Mr.Pradeep Kumar K N (State head - WBO) Mr.Biju Joseph Dominic (CEO Final mile Consultancy Mumbai), Mr. G M Tharakan (School of Management Studies, St.Joseph's College Palai), Dr.Chandrashekhar (Director- IMK Thiruvananthapuram) Mr.Riju Antony (Head-HR, reliance Fresh Kerala)	Faculty and students of Marian College, Research Scholars, Retailers
54.	Seminar on Entrepreneurship	13 August 2010	Mr.P Gopakumar CEO ,SBL Global	Whole BBA students
55.	Seminar on Risk Management	13 August	Mr.Vijaya Raj VP-SBL Global	III BBA
56.	Today Skill Enhancement Programme	July 29-30,2010	Mr. Siju Thomas(HR trainer Wings to Win)	II BBA
57.	Seminar on English Communication	26 July	Mrs.Prema Thomas	III BBA

58.	Seminar on English Communication	26 July	Mr. John Joseph(John's Academy Kanjirappally)	II BBA
59.	Training on Group discussion and interview	Oct 21-22, 2010	Mr. Anil Menon, G M, SB Global Consultants, Cochin	III BBA
60.	Seminar on Leadership	Feb 8, 2011	Mr Shaffi Mather, VP Mather Group	Whole students of BBA
61.	Finishing School Programme	March 31- April I, 2011	Mr. Siju Thomas(HR trainer Wings to Win)	III BBA
62.	[Nostrum] Personality Development Programme -	July 29 and 30	Dr. Ruble Raj Dr. Jojo K Joseph Dr. Chackochen J. Njavallil Dr. K V Thomas Mr. Ajimon George	Students of First semester B.Com
63.	Theatre Workshop	(24 -26 July 2010)	Dr. Purushothaman, Mr. Haridas, Mr. Gopalgi from School of Drama Kannur University	Members of Marian Cultural Forum.
64.	Seminar on Career in Commerce Fields	5 October 2010.	Mr. Radhakrisnan V Logic School of Management Palarivattom Cochin	B.COM students
65.	Commerce Abroad	3 August 2010	Mr. Jacob Philip	Students of First semester B.Com
66.	Higher Studies in Indian and Foreign Universities	22 June, 2010	Mr. Tinu Kurian A scholar from Cambridge	Students of First and third semester B.Com



67.	Seminar on Genetics	July 2010	Dr. Sunny Luke Professor American University	All the three batches of B.Com
68.	Memory Building Techniques	October 2010	Mr. Moncy Joseph,	All the three batches of B.Com
69.	Session on Creative Writing	November 2010	Mr. Siju P T Mr GopalKrishnan	All the three batches of B.Com
70.	Seminar on Insurance	1 February 2011.	Insurance Mr. V N S Pillai	1st B.Com
71.	Seminar on 'Entrepreneurship	8 September 2010	Mr. Isaac Joseph M D Lunar Rubber	All the three batches of B.Com
72.	Seminar on Youth Empowerment	August 16 2010	Mr. Anil C. Circle Inspector of police, Peermade	All the three batches of B.Com
73.	Seminar on CAT & MAT coaching for MBA	4 June and 17 th July , 2010	Mr. Prem Chandran faculty from TIME	Second B.Com batch
74.	Workshop on Share Trading	9 December, 2010	Ms. Liance Mathew	Fourth Semester students
75.	One Day Seminar on Intellectual property right(IPR)	16 July 2010	Mr. Praveen Raj (Scientist, IP Management & Technology Transfer, NIIST, Trivandrum) Mr. Anoop K. Joy (Asst. Controller of Patents & Designs, Patent Office, Chennai).	All the three batches of MCA and selected students of other department



9. Research projects

a. Funded Researches

No	Title of the project	Sponsor	Principal Investigator	Co-Investigators
1.	Feasibility Study on IT Enabled Community Based Health Care System	Indo-Global Social Service Society, IGSSS 1.5 lakhs	Mr. Anish KR SSW	Mr. Ajesh P Joseph Mr. Philip Mathew
2.	Study on the living Conditions of Women in Plantations in Idukki District	Social Welfare Department, Govt. of Kerala 1.14 lakh	Dr. Cherian P Kurien SSW	Ms. Princy T Sebastian Mr. Ajesh P Joseph
3.	Rehabilitation of Children	Childline India Foundation 15000	Dr. Cherian P Kurien SSW	Dr. Cherian P Kurien SSW
4.	Study on Residential Care Facilities for Elderly	Help Age India 72000	Mr. Anish KR SSW	Mr. Anish KR SSW
5.	Finance research to study the Financial Efficiency of sahyadhry group	Sahyadri,Peermade	M Com Department	M Com Department
6.	A study on how tourism benefits the local community:- A study with special reference to Idukki District	Rs. 10000	Mr. Sajan N Thomas, Lecturer, MMH Department	Mr. Jacob Bose, Lecturer, MMH Department
7.	Alternative solutions to closed and reopened tea estates of Idukki Dt	UGC Minor project fu Rs. 60,000	Mr. Jacob Bose, MMH Department	Mr. Jacob Bose, MMH Department



8.	Green Quadrangle	1,00,000	MMH Faculty	Mr. Joby Cyriac Mr. Sajan N Thomas Mr. Jacob Bose Fr. Sebastian Karkkakkunnel
9.	Minor research Project on 'Entrepreneurial Development and Motivation among Small Scale Industries of Kerala' .	Rs.1,00,000/-	Mr.Joshy John	Mr.Joshy John
10.	A major research awarded by the UGC.	Rs. 1,50,000 is	Dr. Chackochen J. Njavall	Dr. Chackochen J. Njavall
11.	Leaf classification System for Grading tea	145,000	Dr. Gladston Raj S,BCA Dept.	Dr. Gladston Raj S,BCA Dept.

b. Newly implemented

- Tea leaves classifications using image processing

c. Completed:

- Minor project funded by UGC- a study on potential of Alternate Tourism in Peermade Taluk, Principal Investigator: Sajan N Thomas, MMH Department, Amount sanctioned: Rs. 35000
- Fuzzy c-means analysis on Cancer- Micro array Data



- Minor Project : Care and Psychosocial Rehabilitation of Homeless Mentally ill in Kerala: A Study, Principal Investigator: Anish KR, Amount sanctioned: Rs. 50000

10. Patents generated, if any:

NIL

11. New collaborative research programmes:

No	Title of the project	Collaborator	Principal Investigator
1	A comparative, international study of adult attachment.	Joanna Bettmann University of Utah, USA	Mr. Anish K.R.
2	Nutrition Status of Adolescent Girls in Closed Down Plantations in Peermade Thaluk	Pushpagiri Medical College	Dr. Cherian P Kurien

- Finance research to study the Financial Efficiency of Sahyadhry group - A live Finance research undertaken by M.Com department
- In collaboration with Peermade Panchayat and DTPC to train local taxi drivers on tourism literacy. Total fund of Rs.50,000 got sanctioned for the same.

12. Research grants received from various agencies:

- Indo Global Social Service Society - 1.5 lakhs
- Help age India Ltd. - 72000
- Department of Social Welfare, Kerala state -114000
- Chileline India Foundation -15000



UGC Minor Project -

- Mr. Anish KR - Rs. 50000
- Sajan N. Thomas Minor project (Rs. 35000 and social project Rs. 10000)
- Jacob Bose Minor research Project of UGC with Rs.60,000/-
- Mr Joshy John-Rs. 1, 00,000
- Dr Gladston Raj S -Rs. 1, 45, 000
- Dr. Chackochen J Njavallil - Rs.1,50,000

13. Details of research scholars:

- Research Scholars registered in the Doctoral Research Center, School of Social Work
 - Mr. Philip Mathew
 - Mr. Rajeev S.P.
 - Ms. Seena Abraham
 - Ms. Maya
 - Ms. Keerthana

Faculty members doing research

- Mr. Jojoy George (HoD - BBA) pursuing research leading to the award of PhD
- Mr Bharathi Rajan R, Registered Phd , at Madurai Kamaraj University. Under the guidance of Dr Krishnan , (Prof. Commerce Department , Madurai Kamaraj University , Madurai.)
- Fr. Roy Abraham P: (PhD) Development management through rural tourism
- Fr. Sebastian Karikkakunnel: (PhD) Problem of parenting among government servants separately living for the purpose of employment in kerala



- Mr.Joshy John and Ms.Melby Joseph are pursuing MPhil (BBA)
- Ms Jaya Jacob M. has registered as a research scholar at Mahatma Gandhi University under the guidance of Dr. Thomas Joseph Thoomkuzhy, Reader, Centre for Taxation studies, Thiruvananthapuram in July 2008.
- Fr. Roy Abraham P.,Mahatma Gandhi University September, 2004 Dr. Mahajan P Mani
- Mr. Jacob Bose Mahatma Gandhi University July, 2005 Dr. Mathew J Manimala
- Ms. Rajimol A, Mr. Binu Thomas(Phd, Mahatma Gandhi University)
- Ms. Amruth K John, Lumy Joseph, Benymol Jose, July George(MPhil Bharathiar University)

14. Citation index of faculty members and impact factor:

N/A

15. Honors/Awards to the faculty:

- Dr Anish KR was awarded Ph.D from the Mahatma Gandhi University during the academic year.

16. Internal resources generated:

- Spectra 2010 (SSW)- UNICEF - 2 lakhs, Other 60000
- An amount of Rs. 2, 50, 000 was generated by the department. Of this Rs. 1,00,000 is donation from the College Management. The remaining Rs. 1,50,000 is through sponsorships in connection with organization of the Comfest.



- Rs.1,98,000/- was generated by students by means of complimentary coupons and sponsorship for the conduct of Radiance 09 -the Management Fest
- Xenios 2010, An intercollegiate management meet: Total receipts - 1,33,575 and Total Expenses - 1,40,462
- The main projects for the final year BCA students are given from the Department to ensure the quality of the projects. This also helps the Department to generate additional income and this money is mainly used for imparting training programs for the students.
- An amount of Rs.1, 50, 000 was generated by the PG Department of computer applications. Of this Rs. 50,000 is donation from the College Management. The remaining Rs. 1,00,000 is through sponsorships in connection with organization of the Ignite.

17. Details of departments getting assistance/recognition under SAP, COSIST(ASSIST)/DST, FIST, and other programmes

N/A.

18. Community services:

- On 4 February 2011 M.COM Department visited Tyford Tea Garden School with vision hunting workshop in order to ignite the young students mind. And also second phase of the workshop were organized by our II MCom- Students on 15th Feb which focused mainly address the issues faced in the first workshop.
- December 21 ,2010 M.COM Department celebrated our Department Christmas celebration at Peermade Government Hospital along with patients & their relatives . I MCom-PGDIM students sacrificed one day food by providing meals to all the patients & their relatives



- The BCA Department organized special training in Marian College for underprivileged school children from near by Schools under the name Mariyajyothi on a monthly basis. We also had a program named as CAPS (Computer awareness programme for schools) where the students are sent to the Schools to conduct various training programmes in the field of IT. Every Semester we also conduct a one day social service programme entitled Out-Reach programme which is basically meant to work for a needy organization or family
- Students and staff of M.COM Department visited Bathlehem Bhavan, Kanjirapally a centre for Mental patients on 20th January 2010 and we spent one full day in the center and done some manual work required by Bathlehem Bhavan and also we initiated a voluntary contributions to the Ashram.
- Miss-a- Meal : With the aim to reach the marginalized community, the I B Com class initiated this programme. The hostlers missed a meal on every 1 Friday and collected the funds of the same and used it for a noble cause. The day scholars also joined this initiative and contributed to the noble cause by observing fasting on first Friday's of each month. The amount of Rs. 6,000 accumulated through this purpose was donated to the Extension wing of the college for building a house for the needy.
- We Share :- This is an initiative to care and share the needy students.
Objectives of 'We-Share'
 1. To create awareness among students about what the society expects from responsible citizen.
 2. To inculcate and nourish human and social values among students community.



3. To ignite the students to reach the needy by doing charitable services.

4. To be the sympathetic and empathetic to the underprivileged.

Strategy:-

1. 'We-Share' box in the class, to mobilise our savings

2. 'Miss-a-meal' program on every first Friday

- The MMH Department Training assistance through community college for capacity building among 'Thattukada owners' in the immediate neighbourhood
- The MMH Department got sanctioned Rs.50,000/- (Rs.25000 from peermade panchayat and RS.25000 from DTPC) to train taxi drivers on manners, language and tourism literacy
- The MMH Department offering free counselling services associating with a counselling centre - Avila School of counselling, Pala. Training programs to empower students and grown ups were also conducted.
- Sessions were conducted and assistance were given to students who passed out 10th standard to chose appropriate options for joining plus Two for the studens hailing from Tea estates in Peermade
- Conducted an evaluative study on the tour programmes offered by Periyar foundation through EDC's at Thekkady
- Explored and documented the destinations of tourist interest at Peermade Taluk
- Designed tourism circuit for Peermade Panchayat geographical limits
- Campaign Against Endosulfan :-The students conducted a campaign cum rally on the evil effects of endosulfan and other hazardous fertilizers. Street plays were organized in the cities of Kuttikkanam, Elappara and Peermade in this respect.



- National Cadet Corps (NCC) :-Military training given to the girls in our college. The girls of commerce department are active participants in this association. They were awarded marks and certificates for participation in the camps and parades. Two students namely Jisha Mathew and Jinny Johny attended the NCC National camp held in Punjab. Similarly Sreekala and Jikky P Shaji attended the camp conducted in Andhra Pradesh.
- National Service Scheme (NSS) :-In this organization for social service students of the college are active members. They participated in the various camps and outreach programmes conducted by NSS.
- World Geriatric Day:- ‘World Geriatric Day’ was observed on 5 October at Pallikkunnu community with a gathering of geriatric people in the community. The event was noticed by the medical camp especially for old aged and cultural programmes. The old aged people had a sharing session during the gathering.
- World AIDS Day:-World AIDS Day was observed on 1 December with variety of events. SAMARITANS organized a street play at Kumaly, Vandiperiyar and in the college campus with the collaboration of AVS Kumaly. There was a drawing completion for school children’s at St Pious X. An exhibition was conducted at college conference hall on that day.
- Human rights day:-The ‘Human Rights Day’ was observed on December 10th at college campus. There was an intra college street play competition on the theme. The community college and BCA second years won the first and second prize respectively.



- Herbal Garden:-The SAMARITAN members took initiative to clean and preserve the herbal garden near the MSW class room in the campus. The members made effort to plant new herbs in the garden.
- Marian Rural Health Programme (MRH) is one of the Field Action Projects of Social Work students. MRH conducts health promotion programmes for the rural poor in the region. Thus MRHP conducts health awareness programmes, classes, street plays, medical camps, etc. for the people according to the need of the community.
- MRHP organized classes for the people on Diabetes, Sexual Health, Psycho-social problems of teenagers, Street plays on HIV/AIDS, Iodine Deficiency, Exhibition on HIV/AIDS, free medical camps on Diabetes, Paediatric Medicine, Dental Care and General Medicine.
- There were eight medical camps organized in 2010 alone. The medical camps were organized in collaboration with Dr. Chazhikadan Trust, Thodupuzha. The medicines were freely supplied by Karuna Hospital, Thodupuzha. The students organized the programmes with the guidance of the faculty concerned. The doctors who participated in the camp are Dr. Michela Rabela from Australia, Dr. Sajan Chazhikadan, Dr. Vinod, Dr. Deepak (All from Karuna Hospital, Thodupuzha), Dr. Vinod (Puzhpagiri Medical College, Thiruvalla), Dr. Aby and Dr. Sr. Mary Kalapura. Each medical camp was benefited by 50-90 people in the nearby area.
- Rural Camp:-As part of I semester field practicum the I MSW students, Marian College Kuttikkanam had their Rural Camp at Anakkuzhy in Ayyappancoil Gramapanchayath. 'Sauhradam -09', the ten days rural camp was started on October 21st & ended on 30th October.



The major works done during the camp

- Cleaning the camp site
 - Cleaning both sides of the roads of Anakuzhy to Mattukkatta
 - Maintain the road of Gandhinagar colony
 - Cleaning the Mattukkatta market
 - Medical camp
 - Outing to Ramakkalmedu
 - Watching of movie
- To understand the society in which we live and to be a part of the sufferings of the poor and needy, the three classes of the BCOM Department organized outreach programmes. The final years went to Assissi Bhavan in Kattapana. The objective of the program was to serve the inmates of the orphanage who are physically and mentally handicapped. The second year students went to Government U.P. School, Chemmannu and organized a medical camp and took motivational classes for the kids. All those who participated in the outreach programmes feel that this type of activities are very much essential since they remind us of our social obligations.
 - The second semester [first year] B.Com students organized a one day Anti-Alcohol and Anti-Drugs campaign in the Ayyappancoivil Village. The campaign included awareness talks, street plays, processions and oath taking.
 - I BBA - Pratheeksha Bhavan Kattappana
 - IIBBA - St.John's Hospital Kattappana
 - II BBA students have made an outreach programme to DARE Peermedu



- III BBA – Navajeevan Trust Kottayam and Medical College Kottayam
- I MCA -18th Feb 2010 to Navajeevan Trust kottayam
- II MCA -11th March 2010 to Snehashramam Kattappana
- On 20th October 2010 , 2010-2013 batch of MCA conducted outreach at DARE Premade
- On 28th ,29th June 2010, 2009-2011 batch of MCA conducted outreach Panakachira
- Students of I MMH participated in the sustainable rural development programme at Panackachira village, near Mundakkayam.
- The second year B.Com students visited Regional Cancer Centre [R.C.C.] Trivandrum on the 4 of March. It was a very influential experience where they got to know more about the true value of life. There, a very inspirational talk was delivered to them by Dr. Cessal. He taught them that life is very important and is not something which should be taken carelessly. He pointed out that those patients in RCC are hoping to get another chance to live while we are sometimes taking our lives with less value. It was a very touching experience to the students as well as the teacher.
- The outreach programme of the third years BCOM was organised on 8 & 9 October in Govt. Tribal U.P. School, Vanchivayal near Kumily. The students were divided into various committees and were assigned different tasks. Few students were engaged in teaching the students of classes I to IV. They taught the children through action songs, stories, games, etc. Computer classes were arranged for the students of classes V to VII. A group of students were engaged in the labour of cleaning the surroundings of the school. A medical camp was also arranged as a part of the outreach programme. As a part of the medical camp,



blood group detection programme was conducted for the school students and also for the people in that village.

19. Teachers and officers newly recruited:

Name	Qualification	Department
Mr Nebu Cherian	M.Com	PG , Commerce
Ms Shinta Sebastian	M.Com	PG , Commerce
Ms Rani Jacob	M.Com	PG, Commerce
Mr Satheesh Kumar S	MCA	MCA
Sr Itallia	MCA	MCA
Mr Renjith R	MSW,M Phil	School of Social Work

20. Teaching – Non-teaching staff ratio:

- No. of Teachers: 53
- No. of Non-teaching staff: 27
- Ratio:1.96

21. Improvements in the library services:

- Started subscription of INFLIBNET N-LIST online database
- Organized an exhibition of ONV Kurup books
- Conducted read for gold competitions from 1/9/2010 to 31/1/2011. 106 students participated in this. Ms Rathika A of II BBA came as the winner
- Introduced New Books On Request Scheme
- Started Career Center and this was inaugurated by Mar Mathew Arackal ,Bishop of Kanjirapally on 10-02-2011
- Established Library Information Board
- Organized reading week(19-06-2011 to 25-06-2011)
- Organized a quiz competition and the winners are Christy Thomas , Joseph Mathew, Ronald James –II MCA
- Book of the Week: Every week, a new best seller book is bought and exhibited in the library.



- CDs & DVDs lending service: Allows students to borrow latest CDs and DVDs.
- Career Centre: Career centre is a separate section in the library for career related books and magazines. The centre also organizes workshops and training programmes for the students.
- Library Brochure: The library develops a broacher which reflects all the resources, services and facilities available in the library. We used to distribute the broacher to the library visitors.

22. New books/journals subscribed and their value

- Total no of books : 17594
- Total no of journals/magazine :190
- Total no of books added during the year 2010-2011:872
- Cost of books added during the year : Rs 3,00,00
- Total no of journals/magazines added during the year 2010-2011:32
- Cost of journals/magazines added during the year: Rs 250000
- Total no ofCD/DVDs added during the year 2010-2011:120
- Cost of CD/DVDs added during the year: Rs 100000

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

- Feedback from the students is taken in all the courses using automated software. The feedback is handed over to the concerned faculty personally by the principal . On the basis of this feedback, the concerned Heads of the Departments and the Principal guide the faculty members accordingly.

24.Feedback from stakeholders

- Feedback from students is taken regularly as mentioned above. Feedback from parents is taken during their interaction in the PTA meeting . Other eminent persons in the society also interact with us



regularly. The governing body and staff counsel meeting was held regularly and discussed about the feedback

25. Unit cost of education:

- Total amount spent during 2010-11 : 24,66,1604
- Total number of students : 909
- Per student cost of education : 27130

26. Computerization of administration and the process of admissions and examination results, issue of certificates:

- Intranet software- Campus net has automated all processes related to admissions, attendance, fee collection etc.
- The software is also updated as per the new fee structure and other guidelines received from the university. This helps improves the efficiency in managing admission process and the issue of receipts etc.
- College has its own website from year 2002, named <http://www.mariancollege.org> from where Admission Form and prospectus can be downloaded. Forms are received by staff and details are entered into computer and the process of admission carried with the help of the software
- The daily attendance of the students is processed with the help of campus-net

27. Increase in the infrastructural facilities:

- Using the CPE funds, utensils and gadgets to the tune of Rupees One lakh were purchased for use in the Food Production Lab
- Renovation of Girls Waiting Room with better and improved facilities
- Purchased 90 desktop computers and 2 laptops
- Modification of Audio Visual Room : The Audio visual room now features High Definition 1080 p Video on a 20 x 12 feet screen with the help of HD LCD projector and supports DTS/ Dolby Digital AC3/ Dolby Prologix /THX surround theatre experience with the help of digital audio processor using optical fibre. The sound system can deliver professional sound in 5.1 environments with 1450 W rms and



can deliver up to 16000 W of power. It currently is capable of using as a theatre, a lecture hall using public address system, and also has an audio mixer. In order to create better ambience, high contrast curtains and silent exhausts are also provided. The Audio visual room of Marian could probably be the only one of its kind in South India for an educational institution.

28. Technology upgradation:

Software

- Microsoft Campus Agreement
- Tally
- Crystal report
- Adobe Master Collection
- Adobe Pagemaker
- Sound Forge
- Symantech End Protection- Antivirus
- McAfee Total Protection - Antivirus

Hardware

- Desktop Computers-90
- Laptops-2

29. Computer and internet access and training to teachers, non-teaching staff and students:

- Access to all students through dedicated leased line. Wifi enabled in the college campus and gents hostels

30. Financial aid to students

- The MCOM Department providing special fee concession to two of our students i) Tinsu Varghese (2009-2011 batch) ii) Jijo Varghese (2010-2012Batch)



Details of fund available for Scholarship at College level

No	Details	Amount	Amount Disbursed in the current year
1	Mar Mathew Vattakuzhi Endowment Scholarship	600000.00	43500, 21 students
2	Scholarship for Economically backward students	585000.00	57500.00 31 students
3	Scholarship for Dalit Catholic Students	100000.00	
	Total	1285000.00	

o **Other concession/scholarship provided to students:**

Sl. No.	Concession	No. of beneficiaries	Amount (in `)	Total
1	S.H. Hostel - concession	12	2,42,000	2,42,000
2	Amala Hostel - concession	9	128400	128400
3	Maryknoll Hostel and Paul Iby Hostel Mess Fee Concession Rent Fee Concession	17 9	24675 4920	24675 4920
4	Tuition Fee Concession(PG Section)	18	272000	272000

Department-wise:

- Apart from the financial aid provided by the government, the department is also very keen in providing financial assistance to the needy students. This includes free supply of study materials, scholarships and other special assistance etc.
- The School of Social Work provided financial assistance worth Rs 20,000 to two students.
- The PG Department of Commerce provided special fee concession to two students.



31. Activities and support from the Alumni Association

- Active support from alumni was available in the following three fronts.
 - i. Syllabus feedback: Through e mail feedback of the alumni for various courses were collected before syllabus revision.
 - ii. Student placement: Constant support for Internship and job placement were given by the alumni
 - iii. Industry interaction: Alumni meet was conducted at Kochi and other resource persons for the interaction was arranged through the alumni
 - iv. Assist financially to support the students from poor family background
 - v. Book Bank of MCA Department is an initiative of alumni
- Annual alumni meeting held on 26 December 2009. Department level alumni meetings held in all the departments
- A separate section for the registration of Alumni has been developed as a part of the college website

32. Activities and support from the Parent-Teacher Association

- General Activities of PTA
 - Sponsored 20 journals for the College library.
 - Conducted regular class-wise meetings two times in an academic year and evaluated academic performance of students.
 - Sponsorship of Basketball Coach by PTA
 - Orientation for parents of Sc/ST students
 - Purchase of magazines for library
 - Conduct of midterm and model exams



- PTA Meetings

No	Meeting	Date	Number of participants	Remarks
1	II M Com	3/06/2010	60	Planning
2	III MCA	28/6/2010	140	Class on 'Back to the Nest' [Better Parenting by Dr. Ruble Raj]
3	I BCA, BBA, B Com	12/07/2010	380	Class on Effective Parenting by Dr. Ruble Raj
4	II MCA	06/08/2010	130	Class on 'Tips for the Role Model Parents' by Dr. Ruble Raj
5	I M Com	13/09/2010	80	Attended by Fr Ruban J Thannickal and Dr Ruble Raj.
6	I MMH	27/09/2010	75	Attended by Fr Ruban J Thannickal and Dr Ruble Raj .
7	I MCA	4/10/2010	130	Class on effective parenting led by Dr. Ruble Raj
8	PTA Executive	13/08/2010	15	
9	III UG	7/01/2011	120	Attended by Fr Ruban J Thannickal and Dr Ruble Raj .
10	II UG	11/02/11	132	Attended by Dr Ruble Raj
11	I UG	4/02/11	125	Talk by Dr Ruble Raj

- Prizes given by PTA
 - Best Monitors Diary
 - Cash award for Best Class
 - Proficiency prize for students
- Other activities
 - One day workshop for teachers on 3 march 2010
 - Sponsored infrastructure facilities like chairs, copier machines and computers
 - Sponsored magazines, periodicals , news papers and journals to the library
 - Provided financial assistance for alumni association activities.



33. Health services:

- First Aid facilities are provided on the campus with full time nurse and visiting Doctor
- There is a health club with modern indoor equipment for boys

34. Performance in sports activities:

- The college has teams for Basketball, Football, Volleyball, table tennis, Shuttle badminton, Cricket, Power Lifting, Netball, Chess and Athletics

- ACHIVEMENTS:

Basketball:

- Second Position in MG University Intercollegiate Tournament
- Runner-up in South India Level Inter Collegiate Basketball Tournament for Baseliious Trophy held at Baseliious College Kottayam.
- Position in M G University South Zone Inter Collegiate Tournament held at Mangalam Engineering College Kottayam.
- Runner-up in Idukki District Basketball Tournament.
- Three of its team members are the members of M.G.University Basketball team.
- One of its members is in the Kerala State Senior Basketball team.

Table Tennis

- Second Position in MG University South Zone Intercollegiate Tournament



- Fourth Position in MG University Inter Collegiate Table Tennis Tournament held at Ernakulam.
- One of its team members is in the University Table Tennis team.

Netball

- Third Position in MG University Intercollegiate Tournament
- Three of its team members are in the University netball team.

Shuttle Badminton

- Second Position in MG University South Zone Intercollegiate Tournament held at NSS College Changanacherry.
- Third Position in MG University South Zone Intercollegiate Tournament held at Marthoma College Thiruvulla.

College-level Sports Activities:

- Annual Sports Day : Mr. Joe Antony of IInd BBA is the individual champion in the Men's section and Ms. Anu Treesa George of Ist M.Com and Ms. Angel Mariam of IInd BBA are the individual champions in Women's section in the competitions held as part of Annual Sports Day on 18 January, 2011.
- Mar Mathew Vattakuzhy Sacerdotal Jubilee Memorial Tournament for Marian trophy was organized on 25 January, 2011. It was memorable with amazing performance by participating teams and good student support. The tournament trophy was won by Mar Ivanios College Trivandrum.



Other Achievements:

- Jain Kuriakose of 3rd B.Com got selected as the College Basketball Team Captian
- Anadhu Sugunan (2nd B.Com), Joemon J. Joseph (2nd B.Com) and Arjun J. (1st B.Com) got selected to the University Basketball Team. Anadhu Sugunan has been selected to the national junior team too.
- Nithin Joseph Xavier, got I prize in South Zone Table Tennis, II place in Central Zone Table Tennis, III in South Zone Badminton, IV in Central Zone Badminton, reached finals for Open Selection Tournament Badminton, reached quarter finals of Idukki District Badminton and participated for All Kerala Badminton.
- Aby Daniel of II B.Com got the 1 postion for the All Kerala Open Table Tennis held at munnar, 2 postion for All Kerala Table Tennis Tournament, Idukki District Team selection winner, MG University South Zone winners and MG University Inter Zone 3 position.
- Inside the college also they are very active in sports. The college basket ball team, foot ball team consisits of several B.Com students.
- Ms. Annu Treesa George and Ms. Silpamol Dominic of B.Com jointly became the individual women sports champion of the academic year.
- Mr.Amal Paulson I BBA has got selected to Junior Indian Hand Ball Team
- Mr. Justin Mathew Jacob II BBA has got selected to MG University Basket ball team



- Mr.Sreejith Upendran II BBA is a university team player for Table Tennis and Shuttle Badminton
- Ms.Seetha S has got II rank in the university examination during the academic year 2009-10
- Mr.Titto Mathew II BBA has participated in Republic Day parade held at New Delhi in 26th January 2010
- Ms.Priya Tessy and Ms.Sneha Wilson of I BBA were Selected to participate in National Integration Camp held at Haryana.
- I BBA students have got “Academic Excellence Award” during the annual evaluation as part of the quality enhancement initiative by IQAC

35. Incentives to outstanding sportspersons:

- Weight age in admissions. Two seats per U G course are reserved for sports persons. They are given due consideration in the continuous evaluation process [internal marks] for their achievements in sports. Concessions are offered in their hostel bills and other expenses. Free food and lodging are offered to deserving students.

36. Student achievements and awards:

a. University rank

No.	Name	Department	Rank
1	Aleena Joseph Panampunnayil	Bachelor of Computer Applications	First Rank in Mahatma Gandhi University (87.91%)
2	Ajay Antony	Bachelor of Business Administration	Third Rank in Mahatma Gandhi University (84.44%)



3	Anu Treesa George	Bachelor of Commerce	Fourth Rank in Mahatma Gandhi University(87.28 %)
4	Geethu Anna Mathew	Master of Management in Hospitality	First Rank in Mahatma Gandhi University (77.08%)
5	Sr. Mini K D	Master of Management in Hospitality	Second Rank in Mahatma Gandhi University (74.30%)
6	Tintu George	Master of Management in Hospitality	Third Rank in Mahatma Gandhi University (72.34%)
7	Praseena P Prasannan	Master of Computer Applications	Third Rank in Mahatma Gandhi University (85.25%)

b. Activities/ Achievements - (Extra Curricular)

- Corporal Jishamol Mathew and Corporal Jimmy John attended National Integration Camp held at Government Shivalik College Naya Nangal ,Punjab ,25th -05th January,2011
- Corporal Jikki P. Shaji and Corporal Sreekala K.R. attended NIC Camp III held at VSRO NVR College,Tenali,Guntur D7 from 7th - 18th January,2011
- Four cadets appeared for 'C' Exam of NCC
- 22 Cadets appeared for 'B' Exam of NCC



- Mr.Dheena G., IInd BCA Student participated in the Republic Day Parade in New Delhi held on 26 January, 2011 as a member of the 'Cultural Contingent'.
- 100% Students successfully cleared NCFM (National Stock Exchange's certification in financial market) certifications for MCOM students
- Mr. George Mathew of MCOM won the Third prize in National Level Paper presentation on IFRS Standards organized by St. Thomas college, Palai
- The M.Com Students secured second prize for Best Management Team at SB college Changanacherry for Berchnova Fest of MBA colleges
- Ebin Thomas Mathew won third prize in Quiz at MBC College
- Martin Sebastian & Ebin Thomas Mathew got 2nd prize in paper presentation at MES Erumely
- Martin Sebastian & Ebin Thomas Mathew got 3rd prize in paper presentation at School of Computer Science, MG University
- Akhil Dev and Ligin A G got 1st prize in surprise event at School of Computer Science, MG University
- Joffin K jose and Martin Sebastian got 1st prize in Web Designing at JPM college Labbakkada
- Joffin K jose and Sreeraj got 1st prize in Network Gaming at JPM college Labbakkada
- Sijo Sebastian and Antony George got 2nd prize in Quiz at JPM college Labbakkada
- DE NOVO was the South India Social Work meet conducted at De Paul Institute of Science and Technology (DIST), Angamaly on 13



and 14 of November 2009. The meet was focused on the theme 'Be a Friend to Nature and have a friendly Nature'. A team consisted of 22 students participated in the programme and won Second Runners up Trophy.

- Won IInd Prize for Theme Dance Competition in the IT Fest organised at Managalam College of Engineering, Ettumanoor.
- Ebin Thomas, IInd BBA, won third prize in Quiz Competition organised at MBC College, Peermade.
- Martin Sebastian & Ebin Thomas, IInd BBA, won second prize in paper presentation at School of Computer Science, M.G. University
- Akhil Dev and Ligin A.G., IInd BBA, got first prize in surprise event at School of Computer Science, M.G. University.
- Joffin k Jose and Martin Sebastian, IInd BBA, got Ist prize in Web Designing at JPM College, Labbakkada
- Sijo Sebastian and Antony George ., IInd BBA, got IInd prize in quiz Competition at JPM College, Labbakkada
- The BBA students Won the overall championship trophy in Lumninance'10, a fest conducted at DCSMAT, Wagamon.
- The BBA Department Bagged first for metallic cruisers in the annual fest of Kuriakose Gregirios College, Pampady.

c. Mahatma Gandhi University Fest

- Anand Ashok-II BBA participated in Classical Music (Male)
- Reethu & Party - I BCA participated in Group Song (Western)
- Basil -II BBA participated in Western Vocal Solo
- Athul & Party- III BCA participated in Skit



- Anil Idikkula - III M.Com participated in Wind Instrument
- Ronald James of I MCA participated in Poem Writing and won second prize
- Anu Antony -II BBA participated in Percussion Instrument
- IIIrd Prize - Ronald James -I MCA participated in Malayalam Poetry Writing

d. College Level Awards

- Best Class Award: I B Com
- Mother Theresa Award: Ms Treesa Vallikkapan(III B Com)
- Best Social Worker Award - Mr Joseph Zacharia (III BCA)

37.Activities of the Guidance and Counselling unit

- As an initial step of counseling programme, an introductory class explaining the concept, meaning and importance of counseling was conducted for the all first year students.
- It was followed by follow-up sessions and personal meetings.
- A variety of theories and techniques including developmental, cognitive- behavioristic, person- centered listening and influencing skills and therapies were used by the Counselor to make the counseling sessions more effective and productive.
- General moral and psychological classes were conducted
- In addition to this, a new system of computer filing and keeping of case report data were get started for the systematic functioning of the centre, ensuring strict confidentiality.
- The counselor attended an orientation programme conducted by M.G. University for faculty in-charge of women counseling units



of the affiliating colleges and a seminar conducted by Association for Learning Disabilities, India at Kottayam.

a. Details of voluntary counseling sessions attended by students in the academic year-2010-2011

Month	Departments									No. of counseling Sessions/month
	Community. College	BBA	BCA	B.Com	MSW	M.Com	MMH	MCA	ACCA	
June	5	37	15	7	-	-	-	-	-	64
July	-	51	56	22	-	-	-	-	-	129
Aug.	-	16	13	5	-	-	1	2	2	39
Sep.	-	15	12	23	1	-	-	27	-	80
Oct.	-	13	4	16	-	5	15	10	-	64
Nov.	-	5	1	2	1	15	1	11	-	43
Dec.	-	3	1	-	4	-	-	24	-	32
Jan.	-	27	4	-	2	3	4	4	1	44
Feb.	-	9	6	7	1	2	11	6	3	45
Mar.	15	15	1	2	1	-	-	3	1	37
Total no. of students	20	191	113	84	10	25	32	87	7	568



b. Introductory counseling sessions provided to first years in the academic year-2010-2011

Department	Number of students
BCA	55
BBA	57
B.Com	59
MCA	56
MMH	21
M.Com	20
Community College	12
Total	280

c. Total counseling sessions: 568+280 =848

38.Placement services provided to students

- There is a Placement cell under the Coordinator Mr. Brijesh MCA, the College Placement Officer. The placement cell has frequent interaction with industry and organizations in conducting campus recruitment and also arranging seminars on interview techniques.
- The placement services provided to various departments are listed below.
 - A consortium named 'Consortium of Technical Institutes for Placement Services' (C-Tips), consisting 16 MCA and Engineering colleges in the region of Central Travancore, formed for placement of the students and related activities coordinates the placement activities, through which the companies get the right talent, and the deserving students get placements.



- A consortium of 16 professional colleges is formed and coordinated by our Placement officer. Another group consisting of 300 Placement Officers in South India is also formed.
- The BCA Department arranged regular training programs for placement assistance in association with TIME Academy Kottayam. Classes were mainly taken for Aptitude, Group Discussion Interview skills and Resume preparation.
- In connection with placement activities 10 days long finishing school were arranged, experts from industry and academia engaged the sessions.

Finishing School			
S.No	Date	Name Resource Person	Org. / Institution
1	11//05/11	Mr David Livingstone	Manager , KFC Chennai
2	12/05/2011	Dr Ruble Raj	Principal Marian College
3	13/05/2011	Dr Ajimon George	Marian College
4	16/05/2011	Shri Abraham Kurien IPS	Director , START Calicut
	17/05/2011	Shri Abraham Kurien IPS	Director , START Calicut
5	18/05/2011	Prof.Jose Mathew Mattam	Director , Rajagri Training wing
	19/05/2011	Prof.Jose Mathew Mattam	Director , Rajagri Training wing
6	20/05/2011	Prof Ingenious	Director , ICFAI Cochin

- In connection with placement activities following activities were undertaken by the Department
 - a. Workshop on resume preparation
 - b. Model Interview by Marian Faculty
 - c. Model interview by industry experts
 - d. Training by HR professional on attending interviews
 - e. Personality development programs in each semester



- f. Training on GD, presentation skills etc.
- g. Under the initiative of Corporate Relations Incharge, interviews were arranged in various hotels, tour companies, event management firms, civil aviation, and other service sector companies.

a. Placement Details

Sl. No	Name	Organization
1.	Shibi KT	Intersight Holidays Pvt Ltd
2.	Savio James	The Leela, Goa
3.	Sanoj P. Thomas	Le Meridian, Chennai
4.	Saji Mathew	Club Mahindra
5.	Martin Jose	Mir Travels (Internship Trainee)
6.	Roshan Naushad	Club Mahindra, Munnar
7.	John Cyriac	Qatar Airport
8.	Joby Joseph	Intersight Travels Pvt Ltd
9.	Jibin Jose	Ramada Cochin,
10.	Jessmon AV	Reliance Communications
11.	Jacob Thomas	King Fisher airlines
12.	Priyanka P.	UAE Exchange
13.	Anisha Thomas	Sud-Chemie India
14.	Rosemary K Babu	UAE Exchange, Kuravilangad
15.	Vyshnavi Vijayan	Club Mahindra Munnar
16.	Thanuja James	Club Mahindra Munnar
17.	Sr. Mini Abraham	Club Mahindra Munnar
18.	Masinluglui	Club Mahindra Munnar
19.	Sandhya Sugathan	Club Mahindra Munnar
20.	Jerly Akku Cherian	Wipro BPO Solutions
21.	Deepa Sunny	Wipro BPO Solutions
22.	Sanu Basheer Mohammed	Wipro BPO Solutions
23.	Jismy Ann Paulose,	[Conducted on 13 December by OPI

		Global Ltd. Infopark, Kochi
24.	Lija Thankachan	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
25.	Minu Mohan	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
26.	Rani Thomas,	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
27.	Rosemary Jose	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
28.	Soniya Mathew	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
29.	Alan C	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
30.	Aerathedom	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
31.	William C Jacob	[Conducted on 13 December by OPI Global Ltd. Infopark, Kochi
32.	DILEEP.S.ARJUN	PATNI COMPUTERS
33.	JUSTIN JACOB	UST
34.	JIBIN M JOHNY	UST
35.	SAYOOJ P MENON	UST
36.	SREYAS MON	UST
37.	DIVYA THANKAPPAN	UST
38.	PREEJA RAVEENDRAN	LCUBE
39.	ELEENA JOHN	Sutherland Global Services
40.	LIJO DEVASYA	TATA ELXSI
41.	DIVYA THANKAPPAN	TATA ELXSI
42.	PREEJA RAVEENDRAN	TATA ELXSI
43.	Anas K Asharaf	OPI, VR & Aditya Birla
44.	Anil Idicula Mathew	Hedge & Aditya Birla
45.	Arun K job	MASS Enterprises
46.	Cecil Mathew Joseph	OPI & Suther Land
47.	George Mathew	Pearson Education Service Pvt Ltd
48.	Athira Krishnankutty	JK Finance



49.	Joseph Alexander	OPI , ACS & Suther Land
50.	Micky Augustine	OPI
51.	Neethulakshmi R	OPI
52.	Ponny Joseph	OPI and ACS
53.	Rani Jacob	OPI
54.	Rinku Sebastine	ACS
55.	Sherin Shibu	VR & Co PVT LTD
56.	Sinchu Sebastine	Labour India
57.	Soniya Raj	OPI
58.	Tharun Lee Jose	Aditya Birla
59.	Tinso Varghese	OPI & Aditya Birla
60.	Tintu Maria Xavier	PDS
61.	Niya Samuel	Muthoot
62.	Elizabeth Molly Mathew	Souther Land
63.	Timmy George	Hedge , ACS and Souther Land
64.	Amal Jo	M2, Thiruvananthapuram
65.	Anoop P.G.	CTS, Chennai
66.	Antony Mathew	TeamFrontLine, Ernakulam
67.	Karthik Ajith	Cool Mines, Info Park, Ernakulam
68.	Mathews M. J.	WIPRO, Chennai
69.	Nijo Jose	ICICI Bank P.O., Bangalore
70.	Praveen Daniel	WIPRO, Hyderabad
71.	Ratheesh	IBS, Technopark, Thiruvananthapuram
72.	Rohit Vijay	CTS, Chennai
73.	Shebin	Rubero, Ernakulam
74.	Sonu Kuriakose	Federal Bank
75.	Tijo John	TCS, Hyderabad
76.	Vinu Tomy	EVX, Thiruvananthapuram
77.	Vivek Shankar	Federal Bank
78.	Alisha	Kottayam
79.	Anu Rose George	NEST, Technopark, Thiruvananthapuram
80.	Anusha	HCL, Chennai
81.	Dona	WIPRO, Infopark



82.	Gargi	Software Incubation, Thiruvananthapuram
83.	Ginija	HCL, Chennai
84.	Jerin	School Teacher
85.	Karthika	HCL, Chennai
86.	Kochurani	WIPRO, Infopark
87.	Lini	WIPRO, Infopark
88.	Linza	IBS, Infopark
89.	Mary Sheba	WIPRO, Bangalore
90.	Praseena P. Prasanan	CTS, Chennai
91.	Revathi	School Teacher, Changanasery
92.	Saranys S.	HCL, Chennai
93.	Sarika G.S.	IBS, Technopark, Thiruvananthapuram
94.	Savitha	WIPRO, Bangalore
95.	Sinta Rose	Data Float, Ernakulam
96.	Vrinda	IBS, Infopark
97.	Alphons G. Tom	Medivista
98.	Anjana P.B.	KMA Children's Home
99.	Anju Rose	COD, Calicut
100.	Aparna C.S.	Hope Foundation
101.	Archana S.	Hope Foundation
102.	Archana S.Nair	Hope Foundation
103.	Divya T.M.	PDS
104.	Earnest Thomas	Chaithaniya Mental Health Centre- Pune
105.	Elizabeth Kurian	Higher Studies
106.	Elsa Maria Thomas	Medivista
107.	Faisal L. A.	Kerala Police
108.	Hilda Antony	Medivista
109.	Jaiby Sebastian	Chaithaniya Mental Health Centre- Pune
110.	Jesmine George	Medivista
111.	Jibin James	KSS
112.	Jomon Devasia	We Care Center, Kangirapally



113.	Br.Joseph C.G.	School
114.	Mathew Thomas	Medivista
115.	Nirmala Rachel Joy	Don Bosco, Delhi
116.	Nobin Peter	Welfare Service Ekm
117.	Richu Abraham	Hope Foundation, Allappuzha
118.	Shiva Thankam	Family India Foundation, Delhi
119.	Thomas Sebastian	Penuel psychosocial Rehabilitation Centre
120.	Tijo Thomas	Human Foundation, Delhi
121.	Timsy Alice Tim	ASK
122.	Jolet P. Domionic	Doc Bosco, Delhi

b. Some of the recruitment drives conducted in the college in 2010-2011:

Sl.No.	Recruiting organization	Venue	No. Of students participated
1.	UST Global	Marian College, Kuttikkanam	266
2.	TCS	Marian College, Kuttikkanam	300
3.	Wipro	Marian College, Kuttikkanam	257
4.	CSS	Marian College, Kuttikkanam	350
5.	OPI Global	Marian College, Kuttikkanam	450
6.	Federal Bank Ltd.	Marian College, Kuttikkanam	250
7.	AMCAT(HCL)	Marian College, Kuttikkanam	200
8.	LCUBE	Marian College, Kuttikkanam	300



39. Development programmes for non-teaching staff

- General orientation programmes as well as annual academic retreat were held for the nonteaching member of the Staff.
- Personality Development Programme (conducted on 29 May 2010)
- Life Skills and Spiritual Growth Programme (conducted on 22 January 2011)

40. Good practices of the institution

- **ASK programme:**
Attitude, Skill and Knowledge level development of the students through student initiated presentations - assessed and integrated to internal evaluation
- **Starters and Movers:**
It is a platform to introduce successful entrepreneur and industrialists to students of MMH
- **Industry Interface:**
Three day stay in programme at a city where invited lectures by industry insiders.
- **Corporate relations faculty:**
One faculty member was given the charge to coordinate industry relations and placement activities of the department
- **Admission campaign:**
Visited over 100 colleges to introduce the MMH programme among undergraduate students across Kerala.
- **Mentoring :**
Each student provided with a mentor, Group mentoring-once in a term



- **Course Plan:**
Prepared at the beginning of each semester in each subject.
- **Use of ICT In Teaching and learning**
To supplement lecture sessions handled by members of faculty
To supplement students in their paper presentations
- **RADIANCE 10**
Annual national management and cultural fest organized since 2000. The programme for the current academic year was held on 28th & 29th of Oct. 2010. There were 223 participants from 20 colleges.
- **Industrial Visit**
All the batch were conducting industrial visit once in a year
- **English Speaking**
Thrust on developing oral and writing skills in English of the students
- **Internal Quality Assurance**
Keeping Monitor's Diary
Conducting Talent Time Programmes
Talent board
Self study reports prepared and submitted by each class.
- **Newspaper Analysis 5.30pm to 6pm (PG Department of Commerce)**
News Paper Analysis is an innovative regular practice, conducted by the Department everyday. It's a unique practice of the department in the college. We divide the students into five team, each team contain 5 members. At the time of analysis each team present a news paper in the analysis. Department provide Economic Times daily along with 5 other news paper in the Library



- **Current Affair Analysis** (PG Department of Commerce)
Every Friday they organize current Affair analysis. All the students are advise to maintaining current affair analysis book and records each day's current affairs and present it in the class. It helps us to improve their General Knowledge, IT skills, finance marketing and other updation.
- **Article Review** (PG Department of Commerce & School of Social Work)
As part of curriculum and upcoming teaching methodology, the Department take initiative for Article review . The assigned team present the article from HBR, MBA Review, Effective Executive , The money & Wall street etc.
- **Online Share Trading**
One day two student each do online share trading. Before investment decision the team analyses & discusses all the factors in the class in detail. From next year onwards department is going for a tie with UAE Exchange cochin for the same.
- **Bank Test Coaching**
Intensive training for Bank Probationary Officer and Clerical Examinations are conducted by experts from TIME Kottayam. Several mock tests are also conducted for familiarizing the examination.
- **UGC Coaching**
Training is provided for UGC-JRF/NET examination for all the students. Classes were handled by efficient teachers Dr T. C. Thankachen & Ms. Jaya Jacob M. , Mr. Tojo Joseph(faculty from Government College College, Chalakkudy), Mr. Sajan N. Thomas , Mr.



Ajimon George, Mr.Joshy John, Mr. Jacob Bose...(Marian College, Kuttikkanam).

- **Group Discussion Techniques**

With growing importance of management dynamics ,various Departments has organizes GD workshop by Mr.Joji George HOD, BBA Department, Marian College. Sessions covered all the GD tactics and two mock GD too.

- **Interview Techniques**

- As part of our placement initiative a one day training session on Interview techniques was arranged on 28 January by Mr. Siju P. Thomas well known trainer in HR. he gave orientation towards interview and its technique.

- **Walk & Talk**

- Once in two months the Departments arrange a walk and talk with students to the velvet hills of Kuttikkanam It help us to maintain a strong relationship between teachers and students.

- **NCFM (NSE's Certification in Financial Market)**

With emerging growth in financial market, the M.Com Department provide certification programme for NCFM (NSE's Certificate in Financial Markets). This is a Certificate exam conducted by National Stock Exchange of India. Last batch proved their skills with 100% result.

- **Accounting Software - TALLY by Tally Academy Bangalore**

The growing popularity of Tally software in enterprises across the world has resulted in an increased demand for Tally Certified Professionals. The M.Com Department offer Tally Certification



Programme that aims to create qualified Tally Certified Professionals in the industry.

- **Social Activities – Out Reach**

As part of Departmental social responsibility the students visited different orphanages and offer one day service to them

- **Earn while you learn**

C-mart :- is a retail experiment lab for our students. Every one gets chance to earn during their learning. The profit of the lab is divided among the students and also distributed as wages.

- **Academic Retreat**

As part of curriculum, Marian M.Com organizes two day academic retreat (Shilpasala) every year. The main objectives of this academic retreat are to build up team spirit, to improve the self confidence level of the students and to motivate the students to excel in their studies. Dr .Thomas Abraham was the main resource person of the academic retreat. Trekking, cultural show and cook and eat etc., are part of this program

- **Department Fest**

It has been a practice introduced by B.Com department in the college way back in 1998 to organize a three day department fest showcasing the talents of the members of Commerce Family. The fest of the Commerce Department is christened as Comfest. Accordingly this time the Comfest was conducted during 8 &9 September 2010. The various programmes of the fest included Go Green Campaign, Theme Dance, Net Work Gaming, best singer, an inter school quiz for plus two students, cultural programmes hosted by the students of the



department for the whole college, food stall owned and managed by the students etc.

- **Peer Education**

For the purpose helping students with some learning disabilities the students are divided into different peer groups and motivated them to help their friends in various subjects. For this, the students were facilitated to stay back after 3:15pm and till 4:15pm.

- **English Corner**

In order to improve the speaking, communication and listening skills of students, a special effort for removing the fear of the students about English was effected under the banner ENGLISH CORNER.

- **Thought for the Day**

After the morning prayer a thought for the day was presented in the classes by each student on rotation basis. After the presentation of the thought a few students reflect their views on the same. It helped in developing the communication skills of the students, helped them in overcoming their stage fright and in developing their presentation skills.

- **News Headlines of the Day**

The thought for the day will be followed by reading selected the news headlines from major dailies in the class room. Students according to their roll numbers were asked to deliver the news. Questions related to it were asked by the teachers present in the class to the audience in order to improve the listening skills of the students.



- **A Word A Day for Vocabulary Improvement**

A new word with its meaning was written on the class black board regularly to develop the English vocabulary. Students were encouraged to speak sentences using the new word.

- **Class Evaluation Session**

On alternative Wednesdays evaluation sessions of the class committee was conducted under the guidance of class teachers. The purpose of this programme is to evaluate the class activities of the previous fortnight and to sort out the issues between students in the class if any.

- **Birthday Celebrations in Class**

There is practice in the classes to celebrate the birthdays of students at the end of every month whose birthdays fall in that month. The celebration consisted of singing birthday songs, cutting cake and extending them birthday wishes. Chart displaying the birthdays occurring in each month was depicted in each class.

- **Subject Based Quiz**

One of the practices followed by the faculties in teaching was to give opportunities to the students to organize mutli-media quiz based on every study lesson in the subjects we studied in class. A group of 4 students were assigned to undertake each quiz, prepare the questions on a power point presentation and present it before the class. In this manner, each class had at least three quizzes every week.

- **Friendly Welcome to the Juniors**

In the current scenario of ragging menace taking place on a wide scale in campuses the commerce family introduced and maintain a healthy



practice of organizing a pleasant function to offer cordial welcome to the first year B. com students of each year. It took place in June 2010.

- **FINISHING SCHOOL PROGRAMME**

Finishing school programmes focuses on developing a range of academic and social skills. A finishing school programme was organized on 17 and 18 January for the outgoing batch of B.Com. The resource person for the first day was Mr. Benny Kurian of Synergy HR Solutions. The programme focused on preparing the students to face interviews. Mock interviews were also conducted. The students were also given tips and practice on preparation of resumes. There was also an interesting session by the principal, Dr. Ruble Raj about the ways to achieve success in life. In the second day there was a session about different career opportunities. The students were also given several logical and vocabulary tests to sharpen their brains.

- **Class Decoration**

This is an initiative to bring out the talents and creativity hidden in the students through decorating the class with thoughts, quotes and artistic works.

- **Watching Budget Presentation**

On 28 February 2011, the students of fourth semester M.Com students was taken to the Maryknoll boys hostel mess where there is an LCD TV with large screen to watch the Indian Budget Presentation.

- **Talent Time Programmes**

This is a great best practice. Talents are gift of God. These gifts should never remain unopened. Talent time programmes provide a great opportunity to bring out our talents. The students in each class are divided into four or five groups. Each group will prepare a talent



show of one class hour duration. They will be given the opportunity to stage their show in the class on free hours. It included many programmes like book review, quiz, motivational speeches, visual presentations based on the theme, news reading, skit etc. The participation of all the group members were ensured in the programmes. At most care was taken to give complete emphasis on English. A judging committee including teachers and students will rate the programme and award marks out of 60. Each class can perform 10 such programmes in an year. The students of all the departments participated in the programme with great interest and effort, all the students participated giving their best blend to their respective groups.

- **Important Day Celebrations**

Every major secular and religious festival was celebrated in the classes. This include celebrations of Independence day, Republic day, Onam, Christmas, Eid, Diwali, festival of St. Alphonsa etc. Also social events like Friendship day, Environment day, Children's day, Teacher's day, AIDS day & World Peace day etc were celebrated.

- **Tribute to the Followers Lord Sabarimala Aiyappan**

As tribute to the Lord Aiyappan's followers who passed away in the accident which occurred on 14th January 2011 at Pullumedu the students prepared a chart representing our condolences to their families.

- **Hand Written Magazine**

Class wise hand written magazines were prepared. The magazine prepared by the first B.Com class [captioned as Yadeen] won the



college level competition for handwritten magazine. The name of the magazine prepared by the second year B.Com was 'Aura 11'.

- **Class Cleaning Practice**

Daily a team of two students were assigned responsibility of keeping the class room neat and clean. A committee functions in each class to monitor this activity.

- **Volunteering to Take up Class Responsibility**

It is made a practice to include students' participation in every activity. Accordingly almost all students took the initiative to lead and assist various activities.

- **Monthly Movies**

This is the practice of watching classic or otherwise significant movies in the class or audio visual room once in a month. It helped the students to step themselves into the cine world as well and not miss any movie that were striking from the point of view of its script. It served as a source of relaxation as well.

- **Group Discussion and Debates**

The students in classes were encouraged to conduct debates and group discussions on various relevant and current topics like LPG, Modern Marriages, Political issues etc. This practice helped many resource students came on to this stage to express their views on topics under discussion.

- **Class Websites and blogs**

The different classes designed and hosted their website or blog. Eg. 'www.legendsofreviera.webs.com'.



- **Short Documentation on Child Labour**

A short documentation on child labour was created which could be resembled to a window which opened itself to the unexplored and realistic world of evil among which child labour is a prominent one.

- **Common Text Book Purchase and Distribution by the Department**

The department of commerce developed a healthy practice of purchasing the text books needed for each class in bulk from the wholesalers at discounted rates and making them available to the students in time.

- **Personality Development Programmes**

The organizations today do not need geniuses but team players. The employers are looking for more than just technical skills and knowledge of a degree discipline. They particularly value skills such as communication, team working and problem solving. Job applicants who can demonstrate that they have developed these skills will have a cutting edge. There is a need to change from eligibility to employability. With the aim of equipping the students with some of the skills that will make them better prepared for the world of work, the Department of Commerce use to organized personality development programmes for the students of B.Com.

For each class personality development programmes were conducted. The topics included in these programmes were personal goal setting, positive mental attitude, public speaking, interpersonal relationships, mastering English communications, career guidance, group discussion and interview techniques, learning and memory tips, mock interviews, resume preparation etc



- **Retreat**

The college had conducted a 3 day retreat on 2,3 and 4 December 2010 in which all the students compulsorily attended. There were separate sessions for Christians and non-Christians. The retreat was led by a team from Changanacherry Jesus Youth group. Students found the retreat very inspiring with stories, action songs, counseling and tips to successful life. It was understood from the feedback of the participants that the purpose of strengthening faith of the participants and moving closer to the Almighty was well served through this programme.

- Similarly during the month of October which is especially devoted to the Patroness of the College Mother Mary, for ten days Rosary prayer was offered in the college chapel under the auspices of different classes.

- **Pilgrimages**

A trip was arranged by the Jesus Youth and CSM to St. Mary's Church [Pattumala Church] at Pattumala near Pampanar which is 13 km away from Kuttikkanam by walk. The students actively participated the pilgrimage by chanting Rosary.

Similarly the students participated in the international convention organized Jesus Youth as part of its silver jubilee celebration. It was conducted from 28th December 2010 to 2nd January 2011 at Rajagiri College, Ernakulam.

- **Resurgence Education**

Every Wednesday 45 minutes was set apart during the class timings for value education. Teachers from other departments came to the department for engaging value based sessions in our department.



- **Anti Plastic Campaign & Instituting Award**

In order to create an awareness about the disastrous effects of plastic the students of the department took initiative to organize an anti-plastic campaign lasting for a week and has instituted an award called the Rivera Award for Best Plastic Free Class.

- **Save Energy Initiatives**

The students of the department are given special orientations to save energy. Accordingly they made it a practice to switch off the electric lights, LCDs etc in the class when not in use.

- **Participation in Programmes Organized by Other Institutions**

It has been a practice of the department to motivate students to participate in various curricular and co-curricular activities organized or arranged by other institutions. Accordingly students participated in the following programmes:

- Seminar on 'World Peace' was conducted under the auspices of the UNESCO at SMS Club hall Peermade.
- Seminar on 'Media & Human Rights Protection' which was conducted at Devamatha College Kuruvilangad.
- Seminar on 'Retail Management' organized by St.Thomas College, Pala
- Seminar organized by the Saintgits College Pathamuttom Kottayam on 'Human Resource Development & International Business.'
- The seminar organized by Sacred Heart College, Thevara on 'IT & Business'.



- **Participation in the Clubs and Associations and Inter-departmental Programmes in the College**

It has been a practice of the department to motivate students to participate in various curricular and co-curricular clubs and associations functioning in Marian. Accordingly students of B.Com are active participants in the bodies like (i) Marian Cultural Forum (ii) Jesus Youth and Catholic Students Movement [CSM] (iii) Civil Service Discussion Forum (iv) College Union (v) Arts Club and Drama Club (vi) Movie Club (vii) Phoenix Club (viii) Quiz Club (ix) Women's Cell (x) Road Safety Club and (xi) Sports Club.

The participation of the students in the Inter Departmental programmes included the Navigator programme of the BCA department on 30 September 2010, Radiator of the BBA on 8 and 9 of February 2011, Ignite of the MCA in October 2010, Xenios of the MMH on 23 and 24 November etc.

- **Investment club**

Students who learn the course on Capital Market in the fourth semester are motivated to form an Investment Club to learn by doing the practical aspects of investing in securities market. This programme is done in association with JRG Securities Ltd Cochin. 25 students joined in this novel venture. They opened a share trading account with this firm by spending Rs. 300. Each one of them put in an amount of Rs. 1000 for investing in shares. They bought shares of different companies and submitted the teacher summary of their transactions.



- **COIN, CURRENCY AND STAMP EXHIBITION**

Stamp and coin collection are emerging as one of the world's most popular indoor hobbies. Stamps are miniature icons and memento of major national events and achievements and an old coin is like a bit of history. Therefore, stamp and coin collection can be taken up as a hobby which can help one understand cultures and events of major countries of the world.

Stamp and coin exhibitions are occasions wherein one get to see and know about the stamps, coins and currencies of different countries across the world. With the aim of familiarizing the students in the college with the coins and stamps of different countries, a stamp and currency exhibition was organised by students of third year B.Com. The exhibition was conducted on 14th December, in the Conference hall from 12:30-4:30 p.m. The exhibition showcased some of the finest and rarest stamps and coins from around the world. It was an educative exhibition.

The stamps and coins of around 40 countries like Saudi Arabia, India, China, Bahrain, USA, USSR, Singapore, Nepal, Pakistan, Bangladesh, Spain, Oman, Scotland, Yemen, New Zealand, UK, etc. were included in the exhibition. The exhibits were arranged country wise.

Certain rare coins that were circulated only for a brief time and certain historically significant pieces were also included in the exhibition. Many charts providing information about the origin of stamps and coins, names of the currencies of some popular countries, etc. were also displayed in the exhibition hall. Around 200 students visited the exhibition.



- **MAHAT Travel and Tour Solutions**
A student- run business initiative of the School.
- **Cafeteria**
A real time training ground for students.
- **Lead with élan -**
Leadership and participation in the MAHAT, Folklore Club, Tourism Club, Economic Times Club, Film Club, Quiz Club, Nature Club etc.
- **Campus & Community**
District Tourism Promotion Council and Local Self Government bodies supported Eco-Tourism/Tourism promotion projects/seminars/ Exhibitions/ Awareness programmes.

41.Linkages developed with National/ International, academic/research bodies

1. University of New Orleans, USA
2. KUONI Academy of Travel
3. ITQ Consultancy for Galileo certification
4. British council for Business English Certification (BEC)
5. University of Utah, Utah, USA
6. University of Texas Arlington, USA
7. RUST College, Mississippi, USA
8. Mid Sweden University, Sweden
9. Indo-Global Social Service Society
10. Help Age India



Other Linkages

1. Linkage with UGC for the conduct of career oriented Add on programme and National Seminar
2. tie up with IMS Kottayam for providing coaching for MAT for the final year students
3. Tie up with Time Kottayam for the conduct of MAT coaching for the II BBA students.
4. Tally Academy Bangalore
5. Cochin Stock Exchange, Cochin
6. UAE Exchange and Finance Ltd, Cochin
7. PDS Organic Spices, Peermade
8. Linkage with University of New Orleans USA

42.Action Taken Report on the AQAR of the previous year

The AQAR of the previous year was placed before the college management and after a discussion with the Internal Quality Assurance Cell (IQAC), decisions towards the implementation of the plans proposed in the AQAR were taken. The outcome of the efforts have been mentioned in section C.

43.Any other relevant information the institution wishes to add.

The collage has gained lot of insights after the NAAC Reaccreditation visit. The staff and students got an opportunity to review the practices and plan positive future endeavors for the overall development of the college and its constituents. The strive for excellence in education is in its pursuit.



The unique initiatives initiated in the college this year:

- **Green Quadrangle Project** : The college have envisaged the Green Quadrangle Project linking Kuttikkanam, Wagamon , Ramakkalmedu and Thekkady in order to make Thekkady , a multi-destination trip. Hon'ble Minister for Home and Tourism of Kerala, Sri. Kodyeri Balakrishnan visited the college campus to inaugurate the Project.
- **Guruvaram** : A one day programme organized for college and higher secondary school students who have passion to become teachers. The programme was held on 29th January, 2011 in the college. The programme was inaugurated by H E Mar Mathew Arackal, Bishop of Catholic Diocese of Kanjirappally and Patron of the college. The aim of the programme was to channelize the cream of the students for teaching and direct them towards its possibilities and rewards.
- **Department of Resurgence Education** :A new Department, Department of Resurgence Education has been set up to impart value education to all the students. Fr.Jose Madukkakuzhy, M.Com Faculty, Department is the Director of this project. Value education period is made part of the time table. The expert Fr. Felix Koikara himself has written a book on this subject and this book has been accepted as the Text book. A copy of the text and work book is given to all the teachers. The teachers are selected in such a way that they go to batches of other subjects. Three teachers are appointed for one batch, so the value education period will never go free.
- **Semester in India Project: This** is a Project of Pondicherry University in which American University students study one Semester in India and about India. Two such batches visited our campus this year. Mr. J Thampi Jayasingh has played a seminal role in this initiative.



- **Open College:** This is a new scheme introduced where the college and its resources are open for the schools around. Every Saturday one batch of students come and spent a day here. The principal and the teachers engage them on various topics like Personality Development, Leadership, Motivation, Study habits etc. Ms.Lumy Joseph, the in-charge of this initiative, has played a very central role in the smooth and successful functioning of the programme.
- **Marian Pulse:** This is the official blog of the college. News about all the events in the College is posted in the blog. It is also serves as a platform for publishing the creative contributions of our Staff and Students. Each department is given a slot for their postings. Principal regularly writes a column titled - PRINCIPEY- providing recipes for success in life in the blog. Mr Satheesh Kumar has made the blog a big hit with his committed services.
- **Read for Gold Contest** : In order to increase the reading habit among students, **Read for Gold** contest has been introduced. The student who came first in this year-long competition was given a gold coin by the Principal.
- **Association with Jana Maithry Police** : Principal and the staff in association with the Peermade Police trained the Policemen in Jana Maithri Policing.
- **Modification of Audio Visual Room** : The Audio visual room now features High Definition 1080 p Video on a 20 x 12 feet screen with the help of HD LCD projector and supports DTS/ Dolby Digital AC3/ Dolby Prologix /THX surround theatre experience with the help of digital audio processor using optical fibre. The sound system can deliver professional sound in 5.1 environment with 1450 W rms and



can deliver up to 16000 W of power. It currently is capable of using as a theatre, a lecture hall using public address system, and also has an audio mixer. In order to create better ambience, high contrast curtains and silent exhausts are also provided. The Audio visual room of Marian could probably be the only one of its kind in South India for an educational institution.

- **Books on Request Scheme:** This is a scheme in which students and teachers can have the book they would like to read on request to the Librarian.
- **School Adoption Scheme:** Under this scheme, the college adopted a Government School at Panakachira (Mundakayam) and mainly supported the marginalized students there. The college gave salary to a Tuition Teacher who taught and supervised the students.
- **Scholar on Campus:** This scheme brings a scholar on a particular subject to the campus in a month. They will deliver a lecture which will be followed by interaction.
- **Sauhruda Maram :** An eco-friendly programme in which the staff members when they celebrate their birthday as well as the passing - out batch students will plant a tree and preserve it on the campus.
- **Students' Assessment of Teachers :** In this the students assess their teachers based on a questionnaire provided in the Computer Lab. The Report and Feedback is personally given to the staff by the Principal.
- **First Show :** This is an initiative to exhibit classic movies once in a month. The exhibition is followed by discussion.
- **Back to the Nest :** This is a novel programme initiated by the Principal, realising that problem children come from problem families. Regular



classes are arranged through PTA on Effective Parenting and problem students are closely mentored by the Counselor and Teachers.

Section C: Outcomes achieved by the end of the year (attach separate sheet (if required)).

The achievement at the end of the year are listed below

- Total number of placements:122
- Total number of placement drives conducted in the college:12
- New courses started :1
- Total number of new books added to the library:872
- University ranks was 7
- Initiated a number of new programs are
 - Green Quadrangle Project
 - Guruvaram :
 - Department of Resurgence Education
 - Semester in India Project:
 - Open College:.
 - Marian Pulse:
 - Read for Gold
 - Association with Jana Maithry Police
 - Books on Request Scheme:
 - School Adoption Scheme:
 - Scholar on Campus:
 - Sauhruda Maram :
 - Students' Assessment of Teachers :
 - First Show



Section D: Plans of the HEI for the next year

Some of the activities proposed by the IQAC for the coming academic year are listed below.

- Communication Skills Enhancement Strategy
- Best Practice documentation
- Student feedback on teachers
- Mid-term review of Department Annual Plan
- Resurgence Education – value education
- Growth Time- special programs on Saturday
- Back to Nest – class PTA meetings
- Open Campus – offering college facility to the near by school students
- Decennial year celebration of PG departments
- Software Company formation in the campus
- SAP implementation
- Workshops (SPSS, Research Methodology and Guruvaram II)
- Tie up with UNO.
- Follow up activities of Green Quadrangle project;
- Draft, submit and present for resource mapping of Idukki district to District Panchayat for a major project – 10 lakhs
- Standardization of student research projects & Publication
- Individual excellence- PhD for all: Registration for all in 2011
- CPE fund utilization
- Research linkages with Computer Society of India (CSI) and IEEE chapters.
- UGC Sponsored Add on Programme
- Training in improving study habits for first year and second year students
- IBL series: Interaction with Business Leaders at their premises
- MAAP@ Plus Two: Awareness programme for plus two students on management education

